

The Effect of Government Apparatus Competence and the Effectiveness of Government Internal Control Toward the Quality of Financial Reporting in Local Government

Dewi Indriasih

Accounting Doctoral Program Faculty of Economic and Business Padjadjaran University-Indonesia Email: indriasih dewi@yahoo.com

Abstract

This study aims to explain how the effect of government apparatus competence and the effectiveness of government internal control toward the quality of financial reporting (relevant, reliable, understandable and comparable). This paper develops a theoretical framework as the basis of a hypothesis, to answer the above research questions: (1) how is the effect of government apparatus competence on the quality of financial reporting and (2) how is the effect the effectiveness of government internal control of the quality of financial reporting. This study is scheduled to be conducted in all local government unit in Tegal city Central Java Province. This research was conducted by census. The data is primary data collected through questioner. Data analysis methods to test the hypothesis was regression analysis using SPSS. This study will use the hypothesis with a significance level of = 0.05.

Keywords: Government Apparatus Competence, The Effectiveness of Government Internal Control, The Quality of Financial Reporting .

1.Introduction

Public sector organizations are organizations engaged in the public service and the Organization of the State in the framework to implementation the Constitution of the country. (Mahmudi, 2011). Futhermore Bastian (2010) Public sector organizations in Indonesia is an organization use public funds and local governments is part of public sector organizations. Bastian (2010) said that characteristics public sector organizations have a purpose to prosper society gradually, basic needs or other needs, and public service activities in the fields of education, health, security, law enforcement, and the provision of food.

Main purpose of financial reporting is provide high quality financial statements relating to information about economic entities, the financial condition of the real beneficial for decision (FASB, 1999; IASB, 2008). Provide information of high quality financial reporting is very important because the quality of financial reporting will give positive effect on capital providers and other stakeholders in making investment, credit, allocation of existing resources and the decision to increase the overall efficiency of the market. (IASB, 2006; IASB, 2008). Many people will rely on the information in the financial statements published by the local government as a basis for decision making. (Suwardjono, 2005).

Azhar Susanto (2004) said that information had-quality characteristics: accurate, timely, relevant, and complete. Accurate is the information will reflect the actual situation. Timely is the information will be available, or existed each times the information is needed. Relevant is the information will give information as the requirements. Complete is the information will be given full.

Mahmudi (2011) defined Financial statements is output of the accounting systems that are useful for providing information for interested parties will be informed of such materials as financial decision-making. The financial report is a form of transparency which is supporting the accountability requirements of government scrutiny of the activities of the management of public resources (Mardiasmo, 2006).

Huang et al. (1999) in Xu et al. (2003) States that the information will be useful if such information can support decision making and can be understood by users.

Gumawan Fauzi (2011) said: poor administration, financial reporting and financial reporting system highlighted the holding of local governments that tend to be inefficient both in terms of time or budget. Futhermore Hadi Poernomo (2011), Chairman of the corruption eradication Commission (Chairman of BPK) said: local government financial reports are bad, this statement supported with data findings relate the low quality of financial reporting in local government, find the weakness of the internal control System, and find non-compliance toward Statutory provisions. Futhermore Sri Mulyani Indrawati (2009) said: The quality of financial reporting at the level of local government is deteriorating. Based on the report of Board the Financial Examiner, the number of financial reports in local government get a reasonable opinion without exceptions is decreases and the number of financial reports in local government get disclaimer status and unnatural status increases.

Empirical studies examining the influence of previous US GAAP and IFRS to the quality of the financial report shows positive, not significant, and the negative influence (Barth et al., 2008; Van der Meulen et al., 2007; Barth et al., 2006; Bartov et al., 2005; Psaros & Trotman, 2004; Amir et al., 1993; Ashbaugh and



Olsson, 2002). For example Barth et al., (2006) examines that rules from US firms reveals the quality of accounting in IAS. Leuz (2003) presents no difference insignificant between the IAS and US firms.

The purpose of this study is to develop a model to find out the answer or evidence of the following problems: (1) how is the effect of government apparatus competence on the quality of financial reporting and (2) how is the effect of the effectiveness of government internal control on the quality of financial reporting.

2. Review of Literature.

2.1. The Government Apparatus Competence

Law No. 13 of 2003 on Labor article 1 paragraph 10 States competence is the ability of each individual's work covers aspects of knowledge, skills and attitude to work in accordance with the standards established.

Spencer & Spencer (2008) Competency is an underlying characteristic of an individual that is causally related to criterion-referenced effective and /or superior performance in a job or situation.

Nadler as the person who first conceived the term Human Resource Development (HRD) in 1969 in Samsudian (2005), distinguish between mean Training, Education, and Development as follows: Training: Learning to present job. Education: Learning to prepare the individual for a different but identified job. Development: learning for growth of the individual but not releted to a specific present or future job.

Boutler *et al.* (1999) said that competence is the underlying characteristic of someone. Competence is the underlying characteristics of person can demonstrate a good working achievements in the field of employment, the role or a particular situation (Boutler et al, 1999). Furthermore Cheng et al. (2002) said that competency is a person who has knowledge (education, experience and skills) and ethical behavior in the works. Competency means employees have the knowledge and skills to do his job (Azhar Susanto, 2004).

Agoes and Ardana (2009) said that competence and skills in proficiency means running a job or profession. In a broader sense, competence includes mastery of knowledge and skills (skill) to adequate, have well attitude and behaviour to do job or profession. Competence covers three areas, namely: cognitive (knowledge/knowledge), affection (attitudes and behaviour/attitude include: ethical, emotional and spiritual intelligence) and psychomotor (physical/technical skills), (Agoes and Ardana, 2009).

According Cheng et al. (2002) the competence includes four components namely functional expertise, broad sector prespective, leadership qualities, personal and atributes. It is in line with the Nur Afiah (2004), a component of competence covers the knowledge, the experience, the quality of leadership is a subjective and an objective ethics and skills.

The knowledge obtained from the education, expertise, and training. Definition of Man Power Services Commission (1981) in Nur Afiah (2004) for education are: Activities which aim at developing the knowledge, skills, values and moral understanding requaired in all aspects of life rather than a knowledge and skills relating to only a limited field of activity. Definition training expressed by Man Power Services Commission (1981) in Nur Afiah (2004) is as follows: A planned process to modify attitute, knowledge or skill behavior through learning experience to achieve performance in an activity or range of activities. Its purpose, in the work situation, is to develop the abilities of the individual and to satisfy the current and future needs of the organisation.

2.2. The Effectiveness of Government internal control

An effective internal control process must be comprehensive and involve people at all levels in the company (Deloitte Touche LLP & et al., 2004). According The Committee of Sponsoring Organizations of The Treadway Commission or COSO (2013), internal control is a process, effected by an entity's Board of Directors, management and other personnel, designed to provide adequate confidence about the achievement of goals relate to operations, reporting, and compliance. Internal control System is an integral process in actions and activities performed continuously by the leadership and the entire staff in order to provide sufficient assurance on the achievement of a goal the Organization through effective and efficient activities, the reliability of financial reporting, the State asset security, and adherence to the laws of invitation (Mahmudi , 2011).

The reason for management to design an effective internal control system are three main goals, namely: (1) reliability of financial statements, (2) effectiveness and efficiency of company's operations, and (3) compliance to laws and regulations (Messr et al, 2006).

An internal control consists of policies and procedures designed to provide a reasonable assurance to management that the company has accomplished its goals and objectives (Elder et al, 2010). The components of internal control are design and implement by management to assure reasonably that the goals of internal control will be achieved (Arens, 2008). Furthermore Arens, Elder & Beasley (2012) Control built from five components as follows: 1) control environment; 2) risk assignment; 3) control Activities; 4 information and communication); 5) monitoring. A good control consists of a structured system, operation and supervision of the company s can: 1) meet the long-term objectives, 2) consider and attention the interests of employees, 3) environment and the local community, 4) seeks to maintain good relations with customers and suppliers, 5) maintain compliance with



applicable laws and regulations (Sheridan & kendall, 1996). An internal control system consists of some components, namely: a) the control environment, (b) the entity's risk assessment process, (c) the information systems and communications, (d) the control activities, and (e) the monitoring and controls (Bodnar & Hoopwod, 2010).

In Indonesian, The effectiveness of government internal control accordance with government regulations No. 80 of 2008, consist of : 1) control environment; 2) risk assignment; 3) control Activities; 4 information and communication); 5) monitoring.

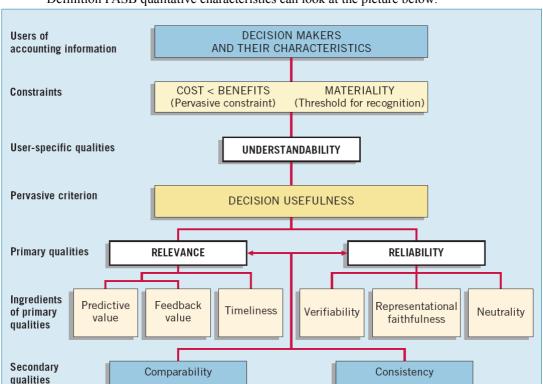
2.3 The Quality Of Financial Reporting

The quality of financial reporting is generate useful information for their use: information which the characteristics of quality information or financial information quality characteristics (IPSAS, 2010; Belkaoli, 2004, Jonas and Blanchet, 2000, Mc Daniel et al., 2010).

The quality of financial reporting is complete and transparent information, designed not mislead to users (Jonas and Blanchet, 2000).

Based on IFRS (2010), SFAC No. 8 (2010) and the IPSASB (2010) the qualitative Characteristics of financial information/quality which is the dimension of the quality of financial reporting consisting of: 1. the Fundamental qualitative characteristics (Relevance, materiality, Faithful respresentation). 2. Enhancing qualitative characteristics (comparability, verifiability, Timeliness, Understandability), the cost constraint on useful financial reporting. The dimensions of the quality of financial reporting is Relevance, Faithful representation, Understanability, Comparability.

Relevance is referred to as the capability "of making a difference in the decisions made by users in their capacity as capital providers" (IASB, 2008: 35), To faithfully represent economic phenomena that information purports to represent, annual reports must be complete, neutral, and free from material error (IASB,2008: 36). understandability, will increase when information is classified, characterized, and presented clearly and concisely. Understandability is referred to, when the quality of information enables users to comprehend their meaning (IASB, 2008). Comparability is the quality of information that enables users to identify similarities in and differences between two sets of economic phenomena" (IASB, 2008: 39). in Beesst, 2009. The dimensions of quality financial reporting based on Government accounting standards (SAP) (2010) are: 1. Relevant 2. Reliable, 3. Comparable 4. Understandable.



Definition FASB qualitative characteristics can look at the picture below:

Source: "Qualitative Characteristics of Accounting Information", Statement of Financial Accounting Concepts No. 2 in Intermediate Accounting 13th edition (2010: 35).



In Indonesian, the quality of financial reporting accordance with Government Regulation No. 24 of 2005 revised Government Regulation No. 71 of 2010 describes the qualitative characteristics of financial statements are: Relevan, Reliable, Comparable, Understandable.

3. Theoritical Framework

3.1. The effect of government apparatus competence to the quality of financial reporting.

Guy et al. (2002), competence is the knowledge and skills required to accomplish the task. Competence an adequate human resources in terms of quantity and quality of content will increase the value of information in the government of financial reporting.

According to Tausikal (2007) the financial statements must be prepared by personnel who have the competence in the field of financial management and accounting system, so as to generate financial information of benefit to the users.

3.2. The Effectiveness of Government internal control to the quality of financial reporting.

Public Company Accounting Oversight functions Board (PCAOB) defines internal control over financial reporting is a process designed to provide assurance that management adequately over the reliability of financial reporting and the preparation of financial statements in accordance with generally accepted accounting principles.

The effectiveness of internal control over financial reporting financial reporting for more reliability through prevention and detection procedures and error estimation (Doyle et al., 2007; DeFond and Jiambalvo, 1991).

Internal control over financial reporting includes policies and procedures to keep the recording of accounting, authorization of expenditures as well as the receipt and secure the assets (PCAOB 2004). PCAOB (2004) States there are some of the benefits of the effectiveness of internal control over financial reporting: a. The financial information Reporting can reliable make decisions. b. give better chance of detecting and preventing irregularities.

The effectiveness of internal control over financial reporting as the weakness of internal control (Elbanon, 2009).

Jeffrey Doyle, Weili Ge, Sarah McVay (2007), suggests that the weakness of internal control will effect positive the weakness of financial reporting.

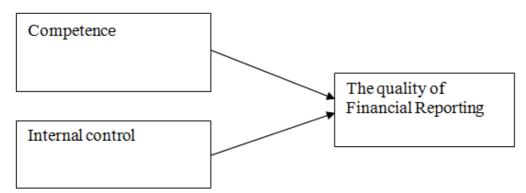
Wei Wang, Shi Rencheng, (2011), explain that the ineffective of internal control over financial reporting ensure the company chose financial financing from outside rather than inside underfunded.

Altamuro dan Beatty (2010) said: improvements of monitoring and reporting on internal control to improve the quality of financial reporting on the banking industry. The importance of internal control over financial reporting in realizing the quality of financial reporting is also expressed COSO, 2013; Agami, 2006; Michelman, 2008; Olach, 2009; Rittenberg, 2007; Elbannan, 2009.

Chambers, et.al (2010) States five researchers (Lobo & Zhou, 2006; Cohen, et.al, 2008; Bartov & Cohen, 2009; and Chambers & Payne, 2009) attest to the Sarbanes-Oxley Act to improve the quality of financial reporting. In the Sarbanes_Oxley Act section 302 and 304 discuss on internal control over financial reporting and the quality of financial reporting.

4. Study Models and Hypothesis

Based on the prior literature, the conceptual model is shown in figure below:



Hypothesis :

According to Sekaran (2010: 103), the hypothesis is: "Logicaly conjectured relationship between two or more variables expressed in the form of a testable statement". the hypothesis fits the above definition is the alleged



relationship between two variables is logically or more that can be tested empirically.

To test this model, the following hypotheses were proposed as follows:

H. 1:

Government apparatus Competence affect the quality of financial reporting.

H 2

The effectiveness of government internal control affect the quality of financial reporting.

5. Methodology

The research object are Government Apparatus Competence, Government Internal Control Effectiveness and The Quality Financial Reporting. The population in this study consists of all unit local government in the Tegal City – Central Java Province. Observation units is composed of personnel involved in the implementation of accounting, namely accounting staff and accounting manager.

Sample were taken with census sampling techniques. This study uses primary data collected by distributing questionnaires to each respondent in all unit of local government in the Tegal City - Central Java Province. The Data obtained were then tested for validity and reliabily, so that the data is valid for processing. The Data then analyzed descriptively to describe the characteristics of each variable. The Data will be analyzed using path analysis with consideration of the patterns of correlative relationships between variable and recursive causality. T statistic was used to test the significance of the effect of each independent variable on the dependent variable. From the test results, then we compare the t- value with the table value of t- at 95% confidence level ($\alpha = 0.05$) with the decision criteria : If $t \le t$ table : Ho is accept and Ha os reject, and if t-count > t-table : H0 is reject and the Ha is accept. Each hypotheses will be tested through statistical t-test : Ho is reject if t > t-critical, $\alpha = 0.05$ level.

6. Conclusions

The model developed in this study may explain the effect Government Apparatus Competence, Government Internal Control Effectiveness and The Quality Financial Reporting. (relevant, reliable, understandable and comparable). This Model is able to predict whether the possible dimensions and indicators of adequate government apparatus competence and internal control effectiveness have been applied in the quality of financial reporting. The result are then in particular will shows the dimensions of the Government Apparatus Competence and Government Internal Control Effectiveness which are major causes of weak the quality of financial reporting in all units of local government. Thus, based on these research findings, the author will propose some suggestions to improve the quality of financial reporting, so that the quality of financial reporting can be better.

DAFTAR PUSTAKA

- Afiah, Nunuy Nur, 2004. Akuntansi Pemerintahan: Implementasi Akuntansi Keuangan Daerah, Kencana, Iakarta
- Amir, E., Harris, T. & Venuti, E.K. (1993). A Comparison of the Value-Relevance of U.S. Versus Non-U.S. GAAP Accounting Measures Using Form 20-F Reconciliations. *Journal of Accounting Research*, 31, 230-264 (Supplement).
- Albrecth, W. D. and Richardson, F. M. 1990. Income Smoothing By Economy Sector. *Journal of Business Finance and Accounting*. Vol. 17. No. 5. Pp.713-730
- Altamuro, Jennifer dan Anne Beatty. 2010. *How Does Internal Control Regulation Affect Financial Reporting?*Journal of Accounting and Economics 49 (1-2): 58-74.
- Arens, Alvin, A., Elder, Randal J. and Beasley, Mark S. 2010. *Auditing and Assurance Services An Integrated Approach*. International Edition, Twelfth Edition. New Jersey: Pearson Prentice-Hall Inc.
- ______, Best Peter, Shailer Greg, Fiedler Brenton, Elder, Randal J. and Beasley, Mark S. 2011. *Auditing, Assurance Services and Ethics in Australia An Integrated Approach*. Clarity Update Edition. 8th Edition. Pearson Australia.
- Ashbaugh, H. & Olsson, P. (2002). An Exploratory Study of the Valuation Properties of Cross-Listed Firms' IAS and U.S. GAAP Earnings and Book Values. *The Accounting Review* 77(1), 107–27.
- Atiase, Rowland Kwame. 1985. Predisclosure Information, Firmn Capitalization, and Security Price Behavior Around Earnings Announcements, *Journal of Accounting Research*. Vol. 23 No. 1 Spring 1985
- Azhar Susanto, 2004, Sistem Informasi Manajemen, Edisi 3, Bandung: Lingga Jaya.
- Barth, M., Beaver, W. & Landsman, W. (2001). The relevance of the value relevance literature for financial accounting standard setting: another view. *Journal of Accounting and Economics*, 31, 77-104.
- Barth, M., Landsman, W., Lang, M. & Williams, C. (2006). Accounting Quality: International Accounting



- Standards and US GAAP. Working paper series.
- Barth, M., Landsman, W. & Lang, M. (2008). International Accounting Standards and Accounting Quality. *Journal of Accounting Research*, 46(3), 467-498.
- Bartov, E., Goldberg, S. & Kim, M. (2005). Comparative value relevance among German, U.S., and international accounting standards: A German stock market perspective. *Journal of Accounting, Auditing and Finance*, 20(2), 95-119.
- Bartov, E. & Mohanram, P. (2004). Private information, earnings manipulations, and executive stock-option exercises. *The Accounting Review*, 79(4), 889-1010.
- Beest, Ferdy Van, Geert Braam, Suzanne Boelens. 2009. Quality Of Financial Reporting: Measuring Qualitative Characteristics. *Nice Working Paper* 09-108 April 2009
- Bhasin, Madan. 2012. Corporate Accounting Frauds: A Case StudyOf Satyam Computers Limited, *International Journal Of Contemporary Business Studies*. Vol. 3, No. 10. October, 2012
- Boutler, Nick, Murray Dalziel, Jackie Hill. 1999. *People and Competency, the Route to Competitive Advantage*. Crest Publishing House. New Delhi
- Bodnar, George H., William S. Hopwood, 2001, *Accounting Information Systems*, New Jersey: Prentice-Hall International, inc.
- Chan, Y.L. 2004. Performance Measurement and Adoption of Balance Scorecard: A Survey of Municipal Governments in the USA and Canada. *The International Journal of Public Sector Management*. 17(3): 204-221
- Chang, Su-Chao. & Lee, Ming-Shing. 2007. A Study on Relationship among Leadership, Organizational Culture, the Operation of Learning Organization and Employee's Job Satisfaction. *The Learning Organization* vol.14 no.2 hal.155-185
- Cheng, Rita H., John H Engstrom, Susan C Kartellus, Fall 2002. The Journal of Government Financial Manajement, Educating Government Financial Manajers: University collaboration between business and public administration, Alexandria: vol 51, Iss.3; page 10,5 pages. http://gateway.proquest.com
- Christian Leuz and Robert E. Verrecchia, Information Quality, and the Cost of Capital. Jurnal, *SSRN-id495363*., January 2005.
- Cohen, M.A., Scott, A.F., and Konar, S. 1997. Envromental and Financial Performance: Are They Related?. *Working Paper*. Owen Graduate School of Management
- Cohen, Daniel A. 2003. Quality of Financial Reporting Choice: Determinants and Economic Consequences. Working Paper Northwestern University Collins.
- Costello, Anna and Regina Wittenberg-Moerman. 2010. The Impact Of Financial Reporting Quality On Debt Contracting: Evidence From Internal Control Weakness Reports. *Jurnal, SSRN-id1455985*
- Cooper, D. R, & Schindler, P. S. 2006. Business Research Methods. (9th ed.). International edition. Mc Graw Hill.
- Dechow, P.M., Sloan, R.G. & Sweeney, A.P. (1996). Causes and consequences of earnings manipulation: An analysis of firms subject to enforcement actions by the SEC. *Contemporary Accounting Research*, 13(1), 1-36.
- Dechow, P.M., Sloan, R.G. and Sweeny, A.P. (1995), Detecting earnings management, The Accounting review, 70(2): 193-225.
- Dechow, P. & Dichev, I. (2002). The Quality of Accruals and Earnings: The Role of Accrual Estimation Errors. *The Accounting Review*, 77, 35-59 (Supplement).
- FASB (1980). Statement of Financial Accounting Concepts No. 2., Qualitative Characteristics of Accounting Information. Norwalk.
- FASB (1999). International standard setting: a vision for the future. Norwalk.
- FASB (2008). Financial Accounting Series, Statement of Financial Accounting Standards No. 1570-100: Exposure Draft on an Improved Conceptual Framework for Financial Reporting. Norwalk.
- FASB *Convergence with the IASB*. Available at: http://www.fasb.org/intl/convergence_iasb.shtml (accessed July 12 2008).
- FASB. Completed/Past AgendaProjects. Available at: http://www.fasb.org/project/completed_past_projects.shtml (accessed July 13 2008).
- FASB. *Principles-Based Approach to Standard Setting*. Available at: http://72.3.243.42/project/principles-based_approach.shtml (accessed February 12 2008).
- FASB. Completing the February 2006 Memorandum of Understanding: A progress report and timetable for completion September 2008. Available at: http://72.3.243.42/intl/MOU_09-11-08.pdf (accessed February 17 2008).
- Governmental Accounting Standards Board (GASB). 1999. Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments (Statement of Governmental Accounting Standard No. 34). Norwalk, CT.
- Guy, D. M., & J. D. Sullivan. 1988. The Expectation Gap Auditing Standards. The journal of accountancy, 165,



36-46

- Hadi Purnomo. 2011. BPK: Masih Terdapat Kelemahan yang Memerlukan Perbaikan. Siaran Pers BPK, 5 April 2011
- Haniffa, R.M and T.E. Cooke. 2002. Culture, Corporate Governance and Disclosure in Malaysian Corporation. *ABACUS*. Vol. 38. No 3.
- Hashim ,Hafiza Aishah. 2012. The Influence of Culture on Financial Reporting Quality in Malaysia. Asian Social Science; Vol. 8, No. 13; 2012
- Hasibuan. 2006. CSR Communications: A Challenge on Its Own. *Economics Business & Accounting Review*. Edisi III/ September-Desember
- Hofstede, 1980:25) dalam M. L. Jones (2007). Hofstede Culturally Questionable? Oxford Business & Economics Conference. Oxford, UK, 24-26 June, 2007
- Hofstede, Geert and Michael H. Bond. Hofstede's Culture Dimensions: An Independent Validation Using Rokeach's Value Survey. *Journal of Cross-Cultural Psychology* 1984 15: 417
- Holthausen R.W. and Leftwich R.W. 1983. The Economic Consequences of Accounting Choise: Implications of Costly Contracting and Monitoring. *Journal of Accounting and Economics*. Vol. 6. No. 1. Pp. 69-87
- Hongjiang Xu, Jeretta H.N., G.Daryl Nord, Binshan Lin. 2003. Key Issues of Accounting Information QualityManagement: Autralian Case Study. Industrial Management and Data System. Vol 103. Issue 7.
- IASB (1989). Framework for the Preparation and Presentation of Financial Statements. London.
- IASB (2008). Exposure Draft on an improved Conceptual Framework for Financial Reporting: The Objective of Financial Reporting and Qualitative Characteristics of Decision-useful Financial Reporting Information. London.
- International Federation of Accountants (IFAC), IES 6, Assessment of Professional Capabilities and Competence. New York 10017 USA.
- Indra Bastian. 2006. Akuntansi Sektor Publik: Suatu Pengantar. Penerbit Erlangga, Jakarta.
- . 2001. Akuntansi Sektor Publik di Indonesia. Yogyakarta, BPFE.
- . 2007. Audit Sektor Publik. Penerbit Salemba Empat, Jakarta.
- Jensen MC and JH Meckling, 1976. Theory of Firm: Managerial Behavior, Agency Cost and Ownership Structure, Journal of Financial Economics 3, 305 360. October 1976.
- Jonas, Gregory J dan Jeannot Blanchet, 2000, Assessing Quality of Finacial Reporting. *Accounting Horizons*, September 14,3;Pg.353.
- Kennerly, Mike, and Neely, A. 2003. Measuring Performance in Changing Busnises Environment. *International Journal of Operation and Production Management*. 23(2): 213-230
- Kottler, J.P. & Heskett, J.I. 1997. Corporate Culture and Performance. Jakarta: Prenhalindo.
- Kotter, John P Dan Heskett , James L (1992:4). Corporate Culture And Performance New York : A Division And Schuster Inc.
- Kurth A Strasser 2011. Myths and Realisties of Business Environtmentalism-Good works, Good Business or Greenwash? . Edward Elgar Publishing, Inc. Massachusetts., USA.(2011:13)
- Kropp, Richard. 2005. The Importance of Organizational Culture. Melalui http://www.amsconsulting.com/ARTorgculture.com.html.
- Lang, Mark and Lundholm, Russell. 1993. Cross-Sectional Determinants of Analyst Ratings of Corporate Disclosures. *Journal of Accounting Research*. Vol. 31. No. 2. Pp. 246-271
- Leinicke, Linda M;Ostrosky, Joyce A;Rexroad, W Max. 2000. Quality Financial Reporting: Back To The Basics. *The CPA Journal;* Aug 2000; 70, 8; ABI/INFORM Complete Pg. 6
- Lerach , William S. 2004. The Alarming Decline In The Quality Of Financial ReportingAnd Upsurge In Securities Fraud. William S. Lerach/Lerach Coughlin Stoia & Robbins LLP.
- Leuz, Christian ; Verrecchia, Robert E. Firms' Capital Allocation Choices, Information Quality, and the Cost of Capital. *Jurnal SSRN-id495363*.
- Lyle M. Spencer, Phd Signe M. Spencer, 2008. Competency at work models for superior performance.
- Lehner, Othmar M, And Dr. Heimo Losbichler. 2012. Finance And Risk Perspectives Series. Proceeding In Finance And Risk Perspectives '12 ACRN Chambidge Publishing House, Enns, Austria
- Mamduh M.H., dan Abdul Halim. 2000. *Analisis Laporan Keuangan*. Edisi Pertama. Cetakan kedua. Yogyakarta: UPP AMP YKPN.
- Mahmudi dan Mardiasmo, 2004, Local Government Performance Measurement in the era of Local Autonomy: The case of Sleman Regency Yogyakarta. SOSIOSAINS. 17 (1). Hal 117-133
- Mardiasmo. 2006. Pewujudan Transparansi dan Akuntabilitas Publik Melalui Akuntansi Sektor Publik: Suatu Sarana Good Governance. Jurnal Akuntansi Pemerintahan Vol. 2, No. 1, Mei 2006, pp 1-17.
- _____. 2004. *Membangun Akuntabilitas Publik Keuangan Negara*. Cetakan Majalah Media Akuntansi, Edisi No. 39, April, hal. 12.
- . 2000. Value For Money Audit Dalam Pemeriksaan Keuangan Daerah Sebagai Upaya Memperkuat



- Akuntabilitas Publik. Bahan Seminar Strategi Pemeriksaan Keuangan Daerah yang Ekonomis, Efisien & Efektif dalam Rangak pelaksanaan Otonomi Daerah, Yogyakarta.
- . 2002. Akuntansi Sektor Publik . Yogyakarta: Penerbit Andi.
- . 2005. Akuntansi Sektor Publi. Edisi 2. Yogyakarta: Penerbit Andi.
- _____. 2001. Pengawasan, Pengendalian, dan Pemeriksaan Kinerja Pemerintah dalam Pelaksanaan Otonomi Daerah. Jurnal Bisnis dan Akuntansi, Sekolah Tinggi Ilmu Ekonomi Trisakti, Jakarta, Edisi Agustus.
- Mark S Beasley., Joseph V Carcello., Dana R Hermanson. & Paul D Lapides. 2002. Fraudulent financial reporting: Consideration of industry traits and corporate Governance Mechanisms. *Managerial Finance*. Vol.25 No.9; pg. 441.
- Mark, S Beasley., Joseph V Carcello. & Dana R Hermanson. 2000. Preventing fraudulent financial reporting. *The CPA Journal*. Vol. 9 No.5;pg.4.
- Mas'ud Machfoeds.1994. Financial Ratio Analysis and The Prediction of Earnings Changes in Indonesia, *Gajahmada University Business Review*, No.7/III.
- Meek, G.K.: Roberts, C.B. and Gray, S.J. 1995. Factors Influencing Voluntary Annual Report Disclosure By US, UK And Continental European Multinational Corporations. *Journal of International Business Studies*. Third Quarters. Pp.555–572
- Messier, William F, Steven M. Glover, and Douglas F. Prawitt. 2006. *Auditing and Assurance Service: A Systematic Approach*. Fourth Edition. McGraw-Hill Companies Inc. New York.
- _____, and Schneider, A.. 1988. A hierarchical approach to the external auditor's evaluation of the internal audit function. Contemporary Accounting Research, 4(2), pp. 337-353.
- Miettinen, Johanna. (2008:41). The Effect Of Audit Quality, On The Relationship Between Audit Commite Effectiveness And Financial Reporting Quality. Vaasa Ylioptisto, Universitas Wasaensi.
- Muhammad Muslich. 2003. Manajemen Keuangan Modern. Penerbit Bumi Aksara, Jakarta.
- Mulyadi,2002. Auditing I:Edisi 6, Salemba Empat, Jakarta
- Moe, T.M. (1984). The New Economics of Organization. American Journal of Political Science 28(5): 739-777.
- Monir Zaman Mir, Bikram Chatterjee, And Abu Shiraz Rahaman. 2009. Culture And Corporate Voluntary Reporting Acomparative Exploration Of The Chairperson's Report In India And New Zealand, *Managerial Auditing Journal* Vol. 24 No. 7, 2009 pp. 639-667. Emerald Group Publishing Limited
- Muh. Taufiq Efendy. 2010. Pengaruh Kompetensi, Independensi, dan Motivasi Terhadap Kualitas Audit Aparat Inspektorat Dalam Pengawasan Keuangan Daerah (Studi Empiris pada Pemerintah Kota Gorontalo).

 Program Studi Magister Sains Akuntansi, Program Pascasarjana Universitas Diponegoro. Januari, 2010.
 Nazir. Moh, 2003, Metode Penelitian, Cetakan Kelima, Jakarta, Ghalia. Indonesia
- Neely, A., Gregory, M.J., and Platts, K.W. 1995. Performance Measurement System Design A Literature Review and Research Agenda. *International Journal of Operation and Production Management*. 14(3): 140-152
- Nunally, 1967, Psychometric Methods, McGraw-Hill, New York.
- Parker, L.D. and Guthrie, J. (1993) "The Australian Public Sector in the 1990s: New Accountability Regimes in Motion", Journal of International Accounting Auditing & Taxation, Vol. 21, No. 1, pp. 59-81. http://gateway.brint.com
- Partono. 2000. "Laporan Keuangan Pemerintah: Upaya Menuju Transparansi dan Akuntabilitas". Media Akuntansi. Edisi 14. Oktober. pp. 25 26.
- Peraturan Pemerintah Nomor 24 Tahun 2005 tentang Standar Akuntansi Pemerintah.
- Power, M. 1997. Expertise and the Construction of Relevance: Accountants and the Environmental Audit. Accounting, Organizations and Society 22, pp. 123-126.
- Peasnell, K.V; Pope, P. F. and Young, S. 1998. Outside Directors, Board Effectiveness and Earnings Management. *Working Paper*. Lancaster University, UK. Pp. 1-28.
- Pliskin,N, T. Romm, A.S. Lee, Y. Weber. 1993. Presumed Versus Actual Organizational Culture: Managerial Implications For Implementation For Information Systems. *The Computer Journal*, Vol. 36, no. 2, 1993.
- Prajogo. 2001. "Perspektif Pemeriksa terhadap Implementasi Standar Akuntansi Keuangan Sektor Publik". Jurnal Akuntansi dan Keuangan Sektor Publik. Kompartemen Akuntan Sektor Publik Ikatan Akuntan Indonesia. Vol. 02 No. 02. Agustus. pp. 1 8.
- Psaros, J. & Trotman, K. (2004). The Impact of the Type of Accounting Standards on Preparers' Judgments. *Abacus*, 40(1), 76-93.
- Wittenberg, Regina-Moerman 2010. The Impact of Financial Reporting Quality on Debt Contracting. Jurnal. SSRN-id1455985.
- Rezaei, Farzin and Maryam Roshani. Efficient Or Opportunistic Earnings Management With Regards To The Role Of Firm Size And Corporate Governance Practices. *Interdisciplinary Journal Of Contemporary*



- Research In Busines. January 2012 Vol 3, No 9.
- Riahi-Belkaoui, Ahmed. 2001. Level Of Multinationality, Growth Opportunity And Size As Determinant Of Analyze Ratings Of Corporate Disclosure. *American Business Review;* Jun 2001; 19, 2; ProQuestpg. 115
- Robert J. House, et al. 1999. CULTURAL INFLUENCES ON LEADERSHIP AND ORGANIZATIONS: PROJECT GLOBE. http://www.vnseameo.org/zakir/process.pdf, di akses 28 Oktober 2013.
- Sadri, Golnaz; Lees, Brian. 2001. Developing Corporate Culture As A Competitive Advantage *The Journal of Management Development;* 2001; 20, 9/10; ABI/INFORM Complete pg. 853
- Salama, A.I. 2003. A Median Regression Analysis Of The Relationship Between Environmental Reputation And Corporate Financial Performance: Empirical Evidence On UK Firms. *A Paper Presented at the rRensselaer Polytechnic Institute Confrerence*, New York: October
- Power, M. 1997. Expertise and the Construction of Relevance: Accountants and the Environmental Audit. Accounting, Organizations and Society 22, pp. 123-126.
- Republik Indonesia. 2003. Undang-Undang Nomor 17 Tahun 2003 Tentang: Keuangan Negara.
- . 2005. Peraturan Pemerintah Republik Indonesia Nomor 79 Tahun 2005 Tentang : Pedoman Pembinaan dan Pengawasan Penyelenggaraan Pemerintah Daerah.
 - . 2005. Peraturan Pemerintah Republik Indonesia Nomor 24 Tahun 2005 Tentang : Standar Akuntansi Pemerintahan (SAP).
 - ______. 2007. Peraturan Pemerintah Republik Indonesia Nomor 41 tahun 2007 Tentang Organisasi Perangkat Daerah.
- ______. 2008. Peraturan Pemerintah Republik Indonesia Nomor 60 Tahun 2008 Tentang : Sistem Pengendalian Intern Pemerintah (SPIP).
- ______. 2010. Peraturan Pemerintah Republik Indonesia Nomor 71 Tahun 2010 Tentang : Standar Akuntansi Pemerintah (SAP) Baebasis Akrual.
- ______. 2006. Peraturan Menteri Dalam Negeri Nomor 13 Tahun 2006 Tentang: Pedoman Pengelolaan Keuangan Daerah.
- . 2007. Peraturan Menteri Dalam Negeri Nomor 59 Tahun 2007 Tentang: Perubahan Atas Peraturan Menteri Dalam Negeri Nomor 13 Tahun 2006 Tentang: Pedoman Pengelolaan Keuangan Daerah.
- _____. 2008. Peraturan Menteri Negara Pendayagunaan Aparatur Negara Nomor : PER/05/M.PAN/03/2008 Tentang : Standar Audit Aparat Pengawasan Intern Pemerintah.
- _____. 2008. Peraturan Menteri Negara Pendayagunaan Aparatur Negara Nomor : PER/04/M.PAN/03/2008 Tentang : Kode Etik Aparat Pengawasan Intern Pemerintah.
- Riahi, Belkaoui, Ahmed . 2002:102. *Multinationality: Earning, Efficiensy and Market Consideration*. Greenwood Publishing Group, Inc. USA
- Reezae, Zabihollah and Richard Riley. 2010. Financial Statement Fraud-Prevention and Detection. John Wiley and Sons, Inc. New Jersey (2010:8)
- Sadili, Samsudian, 2005, Manajemen Sumber Daya Manusia,. Penerbit Pustaka Setia Bandung.
- Sawyer, B. Lawrence. 1995. An Internal Audit Philosophy. The Internal Auditor. August, pp. 46-55.
- Sawyer, B. Lawrence and Mortimer A. Dittenhofer. 1996. Sawyer's Internal Auditing. Edisi 4. IIA, Florida, Altamore Springs.
- and James H. Scheiner. 2005. *Sawyer's Internal Auditing*. Buku 1, Edisi ke lima. Salemba Empat. Jakarta. Indonesia.
- Schiavo-Campo, S., and Tomasi, D. 1999. *Managing Government Expenditure*. Asia Development Bank, Manila. Schneider, A.. 1984. *Modeling external auditors' evaluations of internal auditing*. Journal of Accounting Research, 22(2), pp. 657-678.
- Schneider, A. 1985. *The reliance of external auditors on the internal audit function*. Journal of Accounting Research, 23(2), pp. 911-919.
- Schein, Edgar H. 1990. Organizational Culture. American Psychologist. Vol. 45, No. 2, 109—119. February.
- Schipper, Katherine. 1981. Discussion of Voluntary Corporate Disclosure: The Case of Interim Reporting. *Journal of Accounting Research*, Vol. 19. Pp. 85-8
- SEC, Acceptance from Foreign Private Issuers of Financial Statements Prepared in Accordance with International Financial Reporting Standards Without Reconciliation to U.S. GAAP. Available at: http://www.sec.gov/rules/final/2007/33-8879.pdf24-05-2008 (accessed 24 May 2008).
- Sinnot, George C, et al. 2002, Competencies, Report of Competencies Workgroup, September 2002. The Department Of Civil Service And Governor's Office Of Employee Relations. US.
- Sobandi, Baban. (2004). Etika Kebijakan Publik: Moralitas profetis dan profesionalitas aparat birokrasi, Bandung: Humaniora utama press
- Soetjipto, Kery. 2005. Pengaruh Peran Auditor Intern Pemerintah Daerah dan Persepsi Kepala Daerah



- Terhadap Penerapan Sistem Akuntansi Pemerintahan serta Akuntabilitas Publik, Disertasi. Program Pascasarjana Universitas Padjadjaran
- Suwardjono. 2005. Teori Akuntansi, Perekayasaan Pelaporan Keuangan. BPFE, Yogyakarta.
- Sri Mulyani Indrawati (Menteri Keuangan), 2009 : Mengkriting kualitas Pelaporan Keuangan yang semakin menurun.
- The Committee of Sponsoring Organizations of the Treadway Commission (COSO), 2013. Internal Control Integrated Framework
- Tuasikal, Askam. 2005. Pengaruh Pengawasan Internal dan Eksternal, Pemahaman Mengenai Sistem Akuntansi Keuangan Daerah terhadap Pengelolaan Keuangan Daerah dan Implikasinya terhadap Kinerja Unit Satuan Kerja Pemerintah Daerah. Disertasi. Program Pascasarjana Universitas Padjadjaran Bandung
- Van der Meulen, S., Gaeremynck, A. & Willekens, M. (2007). Attribute differences between U.S. GAAP and IFRS earnings: An exploratory study. *The international Journal of Accounting*, 42, 123-142.
- Wallace, R. S. O.; Naser, K. and Mora, A. 1994. The Relationship Between The Comprehensiveness of Corporate Annual Reports and Firm Characteristics In Spain. *Accounting and Business Research*. Vol. 25. No. 97. Pp. 41-53
- Webster's New World College Dictionary. 1999. Revised and Updated. Sevent Edition American English
- West J.P & Berman E.M (2002), Increasing Urban Government Financial Accountability, Journal of Public Budgeting, *Accounting and Financial Management*, 14
- Williams, E.S. Rondeau, K.V. & Francescutti, L.H. 2007. Impact of Culture on Commitment, Satisfaction, and Extra-Role Behaviors among Canadian ER Physicians. *Leadership in Health Services* vol.20 No.3 hal.147-158
- Zimmerman, J. L. 1983. Taxes and Firm Size. Journal of Accounting and Economics. Vol. 5. Pp. 119-149
- Yosikawa, T. 2003. The Impact of Change in Ownership and Control on Performance of the Japanese Corporation: Challenges to Agency Theory. *Working Paper*. Presented at the Strategic Management Society 23th Annual Conference. Bakltimore. November Vanderbilt University Nashville.
- Yuksel, H. 2004. An Empirical Evaluation Of Problem In Performance Measurement System Of Big Sized Firms In Turkey. *Working Paper. Second World Conference On Pom And 15th Annual Pom Conference*. Caucun Mexico April 30-May 3
- Zimmerman, L. J. (1977). The municipal accounting maze: An analysis of political incentives. *Journal of Accounting Research Vol 15*, 107-144.