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# The Estimates of Social Studies Teachers to the Point of Possessing the Skills of the Twenty -First Century in light of Oman's Vision 2040

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#### Abstract

This study aimed to reveal the degree of possession of social studies of the skills of the twenty -first century in light of the vision of Oman 2040, where the study sample consisted of (150) male and female teachers from all governorates of the Sultanate of Oman, and was randomly distributed using a questionnaire consisting of (11) paragraphs, and the results showed Social studies teachers have a large degree of life and profession skills, while they possess information, media and technology skills. Based on what was reached in this study, the researcher recommends the necessity of designing and preparing an integrated training program by the Ministry of Education in cooperation with the Specialized Institute for Vocational Training for Teachers on the skills of the twenty -first century in light of the vision of Oman 2040, It adopts the list of skills of the twenty -first century to evaluate the performance of the teacher, teachers, and supervisors, for various specializations in general, and for social studies in particular, and the researcher also proposes to conduct more studies to investigate teachers' estimates of the degree The twenty -first century and practical applications to employ them in the educational process to a high degree of possession.

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#### Introduction

The twenty-first century came with an information and technical revolution that brought changes, challenges, and new horizons. This required preparing a generation capable of confronting it and dealing with it as active, productive, and even creative individuals in a collaborative framework based on effective communication in a world led by technological development.

The skills of the twenty-first century are one of the most important elements of modernizing the thinking and skills of societies; To keep pace with the transformations that our contemporary world is witnessing, Jara and others (Jara et al., 2015) believe that these transformations stem from the change in the economic foundations that depended on manual labor to become economies based on knowledge and highly qualified human resources. Kozulj (2011) points out that the skills of the twenty-first century are the main driver for achieving a knowledge-based economy and empowering human resources, and that education is the cornerstone of its development. of life and work in the knowledge age society and the harmonization of the economy.

Given the importance of these skills, some organizations have emerged that are concerned with their development, including the Partnership for Twenty-first Century Skills, which began in 2002, as a human rights organization in the United States of America, and its goal is to include twenty-first century skills in education, with a framework that defines the skills represented in Student outcomes, and the supportive systems they need to succeed in work and life (The Partnership for 21 Century Learning, 2015).

The Assessment and Teaching of 21 Century Skills project, 2012, identified the skills associated with the twenty-first century represented in ways of thinking, action and tools, and the Organization for Economic Cooperation and Development (2005) developed a set of Among the skills that students should develop, such as interactive use of tools, work in heterogeneous groups, and individual work. The North Central Regional Educational Laboratory & Metiri Group, 2003, classified skills into four main categories: digital culture, creative thinking, effective communication, and high productivity.

This is evident from the multiplicity of institutions and organizations interested in the skills of the twentyfirst century, which resulted in the diversity of skills that teachers need, their inclusion of aspects of thinking and technology, and the need to develop them by including them in their training programs (Gut, 2011). And if the skills of the twenty-first century are among the most important skills that countries are oriented towards globally, and seek to develop among teachers in all areas of learning, but they are of a special nature and importance in learning and teaching social studies; As the science that responds to all developments and changes taking place in the various economic, social, political and environmental fields, and which contributes to the formation of the personality of the teacher and the learner, who is able to foresee the future vision of his society (Hakim, 2018). Given the importance of these skills, some conferences and studies have recommended that they be included in school curricula. The International Conference on Education Evaluation (2018) recommended the importance of enhancing teachers' skills, including the skills of the twenty-first century. Al-Senussi (2017) mentioned the importance of providing teachers with future skills to be able to face new developments. The age and ability to participate actively in development fields, and UNESCO (UNESCO, 2019) commends the need to raise the skills and competencies of teachers to enable them to compete in the global labor market, and this was confirmed by Jabra (2018) in his study in which he recommended the development of twenty-first century skills to achieve the Kingdom's vision Saudi Arabia 2030, and Al-Haroun study (2016) recommended the importance of including twenty-first century skills and other skills in teacher preparation programs. Khalil (2015) clarified that the role of the teacher is no longer a transfer of knowledge only, but rather has vital roles and responsibilities that contribute to achieving sustainable development.

Preparing the third millennium teacher has become the focus of attention of all educational systems in developed and developing countries alike. As a result of this interest, modern trends and methods have emerged in teacher preparation, including: the use of modern technologies, and the search for standards and skills specific competencies for the professional preparation of teachers.

In the field of social studies, Nieto's study (2014) recommended developing the geography curriculum in light of the skills of the twenty-first century. The study of Wally and others (Whally et al., 2011) emphasized the importance of developing curricula to produce geographers for the twenty-first century, by including skills that make them keep pace with the requirements of the twenty-first century. The labor market according to global trends, and Al-Titi (2002) indicated that the social studies teacher is familiar with the nature of these skills and linking them to other sciences, and the Al-Assaf study (2015) agrees that the social studies teacher plays a major and important role in the educational process, because of the nature of the subjects he teaches. The breadth of its diverse fields and topics, and the diversity of its educational outputs that he is required to achieve, which imposes on him the need to possess skills commensurate with the skills of the twenty-first century.

It requires the social studies teacher in the twenty-first century to be prepared and qualified academically and professionally, to enable him to practice the teaching profession in an effective manner, which contributes to building the future learner in the light of the knowledge economy, by possessing a set of skills, including: developing higher-order thinking skills, managing life skills, Managing learners' abilities, supporting the knowledge economy, managing educational technology, managing the art of education, managing the evaluation system, in order to enter the era of the knowledge economy in an effort to build a knowledge society in light of the multiple challenges experienced by educational systems (Al-Zahrani, 2021).

Educational studies seek to develop the teacher and his new roles, although the teacher is still exposed to many challenges and difficulties to master his roles in the twenty-first century and adapt his skills. Learning with it, including: the education market, technology, student needs, and new expectations for school education.

Since the beginning of its renaissance, the Sultanate of Oman has been keen on setting five-year development plans. In order to accelerate the wheel of comprehensive development and achieve the requirements of the twenty-first century for all its governorates, by setting its national vision through Oman Vision 2020, which ended by the year 2019. Given the great importance of visions in achieving comprehensive sustainable development, the Sultanate of Oman has worked to prepare the Oman 2040 vision, which Its implementation began in the year 2020. This vision focused on four main axes, including twelve national priorities, which are first: the human and society axis, and included the following priorities: education, learning, scientific research, national capabilities, health, citizenship, identity, heritage and national culture, welfare and social protection, and second: The economic diversification and financial sustainability, the labor market and employment, the private sector, investment and international cooperation, the development of governorates and sustainable cities, third: the axis of governance and institutional performance and included the following priorities: governance of the state's administrative apparatus, resources and projects, legislation and the judiciary and oversight), Fourth: The axis of sustainable environment and ensuring the priority of the environment and natural resources (Oman Vision Document 2040, 2020).

The Sultanate of Oman has been keen to place education at the top of the pyramid of its national priorities, as it is the locomotive that crosses it in the twenty-first century. Education is the renaissance of nations and the basis for the development and reform of education and training, its plans, objectives, and curricula that build the conscious thought of its children and prepare them for the future by developing basic skills that serve basic needs. For the teacher and the student, and give them the skills of self-learning, scientific research, continuous learning motivation, critical thinking, creative thinking, and problem solving, which enable them to choose and scrutinize to enter the labor market (Al-Balushi and Al-Maamari, 2020).

Based on the foregoing, the structure of the standards of social studies curricula in the Sultanate of Oman, which is derived from the society's philosophy and its religious, political, economic and social systems, its culture, reality and problems, and the nature and characteristics of the teacher and learner, which depend on the

nature of the coexisting era (Philosophy of Education, 2017), All of them constituted an important priority through the pioneering role of these standards in the development of previous skills, which the National Council for Social Studies, 2016 emphasized on the importance of linking information with skills and developing them in order for competencies to be in line with the requirements of the times, considering these skills a global requirement and a goal It is essential to achieve the first pillar of Oman Vision 2040, which is the priority of education, learning, scientific research and national capabilities, and this is what was recommended by the study (Al-Yaqoubi, 2020) on the need to redirect the development of the content of social studies curricula in the Sultanate of Oman towards developing skills of the twenty-first century.

What encouraged the researcher to carry out this study, what was revealed by the results of some previous studies, both those related to student achievement, which is the reason behind the poor communication of information and the development of skills by the teacher, and the presence of shortcomings in the role of social studies curricula in developing some skills of the twenty-first century (Al-Shibl, 2021), as well as future thinking skills (Al-Kyumiya, 2019), students' knowledge of creative thinking (Al-Mashrafieh, 2015), weak inclusion of citizenship values (Al-Kharousi and Murad, 2020), and the lack of indicators of cultural identity (Al-Nabhani, 2019). Some studies and statistical data also revealed the shortcomings of training programs in the field of twenty-first century skills provided to teachers in the Sultanate of Oman at the level of the Ministry of Education and the directorates in the governorates (Ministry of Education, 2016). This shortcoming highlights the need to pay more attention in this aspect, especially since The recent trends of the Ministry of Education focus on the importance of expanding skills and technology in education (Ministry of Education, 2017), and in response to the recommendations of several studies that called for the development of teachers' skills through training and the dissemination of its culture of use in the classroom (Ambosaidi, 2016; Al-Hamdani, 2014; Murad, 2013).

Given the association of social studies with the twenty-first century; It became necessary to investigate teachers' assessments of their possession of these skills in light of Oman 2040's vision.

## The Study Problem

Based on the researcher's knowledge of the educational reality in the Sultanate of Oman in general, and of social studies curricula in particular, and because of her work as a social studies teacher for more than ten years, and what she saw as a weakness in the skills of the twenty-first century among her fellow teachers, those skills necessary to confront The challenges and prospects of the future, and in response to the realization of Oman's Vision 2040 with the need to harmonize between the trends of the educational system and the developments of the times, with teachers having the skills that qualify for this, and in order to achieve the directions of the Ministry of Education towards providing teachers with the necessary skills among teachers of studies Social studies and training them, with some studies that analyzed the impact of modern trends and their skills on social studies teachers (Al-Kharousi and Murad, 2020; Al-Yaqoubi, 2020; Al-Kyumiya, 2019; Al-Nabhani, 2019).

From the foregoing, the problem of the study is crystallized in the low level of academic achievement in the subject of social studies, as revealed by the results of studies (Al-Kharusiya, 2017; Al-Amiri, 2017; Shammakhya, 2015; Al-Ajamiya, 2015), which requires treatment by preparing the teacher by developing skills of the twenty-first century. The twenty-first century, which will help achieve Oman's 2040 vision, showed the need and desire to investigate the estimates of social studies teachers of their possession of the skills of the twenty-first century.

## **Research Questions**

1 -What are the skills of the twenty-first century that social studies teachers possess in the light of Oman 2040's vision?

2 -What is the degree to which social studies teachers possess twenty-first century skills in light of Oman 2040's Vision?

3- Are there statistically significant differences between the average estimates of social studies teachers of the degree to which they possess the skills of the twenty-first century in the light of Oman 2040's Vision due to the variable of specialization and the number of years of experience?

## **Objectives of the Study**

The study aims to:

1 -Determining the twenty-first century skills possessed by social studies teachers in the light of Oman 2040 vision.

2- Knowing the degree to which social studies teachers possess the skills of the twenty-first century in the light of Oman 2040's vision.

# The Importance of Studying

The study is expected to benefit from:

- Providing an integrated vision on the importance of the skills of the twenty-first century in achieving the Oman 2040 vision by enhancing awareness of it and providing teachers and learners with the targeted skills, which helps in the development of the educational process.

-In the field of scientific research: presenting new visions and ideas that can be the subject of research and study for many researchers and scholars in the field of social studies curricula and teaching methods.

- Preparing a list of the twenty-first century skills that social studies teachers must possess.

- Keeping pace with educational views and systems that call for the necessity of possessing the twenty-first century skills for teachers in school curricula in general, and social studies.

## The limits of the study

Study limits are limited to:

1 -Objective limits: Twenty-first century skills, the approved document that includes Oman 2040 vision.

2 -Time limits: the academic year 2022-2023.

3 -Spatial boundaries: all governorates of the Sultanate of Oman.

4- Human limits: social studies teachers for all governorates of the Sultanate of Oman.

## Terminology of study

The study included the following terms:

**Oman Vision 2040:** As defined in the document: It is the Sultanate of Oman's gateway to cross challenges, keep pace with regional and global changes, invest available opportunities and generate new ones, to enhance economic competitiveness and social welfare, and stimulate growth and confidence in economic, social and development relations in all governorates of the Sultanate. Oman (Oman Vision 2040, 2020).

The researcher defines it procedurally as: It is the roadmap set by the Sultanate of Oman to achieve leadership and excellence at all levels by achieving (12) national priorities, (12) strategic directions, (75) strategic objectives, and (86) national and international performance indicators.

**Twenty-first century skills:** according to the Partnership for Twenty-first Century Skills: It is a set of skills necessary for success and work in the twenty-first century, such as: learning and innovation skills, informational, media and technology culture, life, and work skills

(The Partnership for 21 Century Learning, 2015).

The researcher defines them procedurally as: the skills that social studies teachers must possess in the light of Oman's 2040 vision.

## **Study Methodology**

The current study uses the descriptive analytical approach, which is an accurate and detailed description and analysis of a specific phenomenon or topic using the survey method, which is based on the systematic collection of data and preliminary information necessary about a phenomenon or an event to provide the researcher with a specific decision after understanding and analyzing the behavior and trends of society (Dowidri, 2000), in preparing a list of the twenty-first century skills that social studies teachers must possess in light of Oman 2040's vision.

#### The Study Population and its Sample

The study population consists of all social studies teachers in the governorates of the Sultanate of Oman, whose number is (3152) male and female teachers. The study sample included a random sample of (8.7%), which numbered (150) male and female teachers, as shown in Table (1).

Table 1

Study Variables

Ν	Va	ariable	The Number	Percentage	
		Geography	78	%52	
1	Specialization	History	72	%48	
	_	Total	150	%100	
2		1-10 years	42	%28	
	Veens of Europience	11-20 years	59	%39.3	
	Years of Experience —	More than 21 years	49	%32.6	
		Total	150	%100	

## **Study Tools**

It was collected through the following tools:

1 -Preparing a list of the twenty-first century skills included in the Oman 2040 vision that social studies teachers

in the Sultanate of Oman should possess, by making use of some literature and previous studies in the twentyfirst century skills as a study (Al-Haroun, 2016; Khalil, 2015; Hanafi, 2015). Sanusi, 2017; Shalaby, 2013), and benefiting from (Oman Vision 2040, 2019).

2- A questionnaire to assess the degree to which social studies teachers possess the skills of this list.

# The Validity of the Study Tools

The validity of the study tools was confirmed by presenting them to a group of (10) arbitrators with expertise in educational assets and administration, and curricula from faculty members at Sultan Qaboos University, Nizwa University, Sharkia University, Sohar University, and the Ministry of Education, to judge the extent of their relevance. The extent of its validity, and whether it needs to be modified, and the proposed amendment.

# The Stability of the Study Tools

The stability of the study tools for the list of skills of the twenty-first century was confirmed using repetition and percentages, and the use of Alpha Cronbach's coefficient, which reached (0.934), which indicates the stability of the tool to a high degree.

## **Study Procedures**

1 .Review of educational literature and previous studies in the field of twenty-first century skills and the vision of Oman 2040.

2 .Building the study tools represented in the list of skills of the twenty-first century in the light of the Oman 2040 vision and identifying the assessment of social studies teachers' possession of these skills and verifying their validity and stability.

3 .Applying the study tools to the sample.

4 .Data analysis.

5. Draw conclusions and discuss them and present a set of recommendations and suggestions.

## **Statistical Methods**

Arithmetic means and standard deviations were used to identify the degree to which social studies teachers possess the skills of the twenty-first century in the light of the Oman 2040 vision, and the use of the t-test for two independent samples, the Independent Samples T test, to calculate the estimates of the sample averages according to the variable of specialization, and the ANOVA test. For three or more samples to calculate the estimates of the sample averages according to the variable years of experience.

# The Results of the Study Questions and their Discussion

1 -Results related to the answer to the first question and its discussion

The first question stipulated: What are the skills of the twenty-first century that social studies teachers possess in the light of Oman 2040's vision?

To answer this question, previous studies and literature were referred to determine the skills of the twenty-first century, as shown in Table (2).

Table 2

Twenty-first century skills

The Dimension	Skills	The Dimension	Skills	The Dimension	Skills
life	Flexibility and Adaptability	Inform	Informatics Culture	Learnin	Critical Thinking and Problem Solving
le and Career	Initiative and Self-direction	mation, Techn	Media Culture	ng an	Communication and Collaboration
	Social Interaction Across Cultures	, Media 10logy		d Cre	Creativity and
	Productivity and Accountability	ia, and	IT Culture	ativii	Innovation
	Leadership and Responsibility	- d		Ŷ	

Table (2) shows the twenty-first century skills possessed by social studies teachers in the Sultanate of Oman according to their dimensions. First came learning and creativity, and its main skills were (critical thinking and problem solving, communication and cooperation, creativity and innovation, while information, media and technology came second, and its skills were represented by The main skills were in (information culture, media culture, information technology culture), and the third came in the dimension of life and profession, and his main skills were (flexibility and adaptation, initiative and self-direction, social interaction across cultures, productivity

and accountability, leadership and responsibility), and Trilling and Fadel indicated & Fadel, 2009) that the Twenty-first Century Skills Partnership Organization concluded by identifying eleven skills, of which the above table showed, on which the current study relied, in agreement with what Oman Vision 2040 aspires to target skills to achieve.

#### 2 -The results related to the answer to the second question and its discussion

The second question stipulated: What is the degree to which social studies teachers possess the skills of the twenty-first century in the light of Oman 2040's vision?

To answer this question, arithmetic means and standard deviations were used to estimate the responses of the study sample members, as shown in Table (3).

Table 3

Arithmetic averages and standard deviations of the degree to which social studies teachers possess twenty-first century skills

The Dimension	Skills	Arithmetic Mean	Std. Deviation	Rank	Degree of Possession
T. e. e. in e	Critical Thinking and Problem Solving	3.065	1.175	10	Medium
Learning and	Communication and Collaboration	3.688	0.939	7	Large
Creativity	Creativity and Innovation	3.628	0.916	8	Large
	Total	3.445	0.749		Large
Information Madia	Informatics Culture	3.249	1.126	9	Medium
Information, Media,	Media Culture	2.799	1.273	11	Medium
and Technology	IT Culture	3.843	0.939	6	Large
	Total	3.277	0.816		Medium
	Flexibility and Adaptability	4.413	0.861	2	Very Large
	Initiative and Self- direction	4.351	0.749	3	Very Large
Life and	Social Interaction Across Cultures	4.300	0.815	4	Very Large
Career	Productivity and Accountability	4.506	0.711	1	Very Large
	Leadership and Responsibility	4.200	1.023	5	Large
	Total	4.370	0.644	V	ery Large
All Total A	rithmetic Mean	3.817	0.559		Large

The Results of Table (3) show that the total arithmetic means of the degree to which social studies teachers possess the skills of the twenty-first century in the Sultanate of Oman is (3.817) and with a standard deviation (0.559), and this represents a significant degree of possession. The skill of productivity and accountability occupied the highest degree of possession with an arithmetic mean (4.506) and a standard deviation (0.711), and came in second place after learning and creativity skills with an arithmetic mean (3.445) and a standard deviation (0.749), and the communication and cooperation skill got the highest degree of possession in The second dimension with an arithmetic mean (3.688) and a standard deviation (0.939), and finally came third in the dimension of information, media and technology skills with an arithmetic mean (3.277) and a standard deviation (0.861), and the skill of information technology culture occupied the highest degree of possession in this dimension with an arithmetic mean (3.843). and a standard deviation (0.939).

The researcher attributes the possession of the study sample to the skills of the third dimension (life and profession) and its main skills to a large extent to the nature of social studies that are related and interact with man and his environment and the reality of his daily life in which teachers and learners live, and through which she seeks to achieve understanding and rapprochement between all peoples and civilizations, and this is what she emphasized The objectives of the Oman 2040 vision are to achieve skills with the highest competitive indicators, and this is indicated by the results of the degrees of teachers possessing sufficient knowledge about these indicators and striving for self-development and motivation for themselves, and their realization of the actual need to possess these skills and awareness of their use in the educational process, and this is what the results of the study agreed with (Al-Assaf, 2015; Al-Titi, 2002).

The researcher also attributes the average degree of possession by the study sample of the skills of the information, media and technology dimension to their lack of awareness of the technological and media roles in

the twenty-first century, and their failure to receive sufficient training courses and lectures in the field of media and information culture, and this is what some studies agreed with which confirmed the inadequacy of developing these skills among Social studies teachers and their training, with some studies that analyzed the impact of modern trends and their skills on social studies teachers (Al-Kharousi and Murad, 2020; Al-Yaqoubi, 2020; Al-Kyumiya, 2019; Al-Nabhani, 2019).

## 2 -The results related to the answer to the third question and its discussion

The third question stipulated: Are there statistically significant differences between the average estimates of social studies teachers to the degree to which they possess the skills of the twenty-first century in the light of Oman 2040's vision due to the variable of specialization and the number of years of experience?

# Depending on the variable of specialization

To answer this question, arithmetic means and standard deviations were used to estimate the responses of the study sample members, as shown in Table (4).

Table 4

Arithmetic averages and standard deviations to estimate the responses of the study sample according to the variable of specialization

Skills S	Specialization	Ν	Arithmeti Mean	c Std. Deviat	H'	Т	Sig. level	Sig. direction
Critical Thinking	geography	78	3.05	0.949	148	-0.168	0.081	nonfunction
And Problem Solving	History	72	3.07	1.12				
Communication	geography	78	3.67	0.65	148	-0.272	0.238	nonfunction
and Collaboration	History	72	3.70	0.77				
Creativity and	geography	78	3.63	0.70	148	0.058	*0.017	function
Innovation	History	72	3.62	0.86				
Informatics	geography	78	3.23	0.93	148	-0.123	0.215	nonfunction
Culture	History	72	3.25	1.04				
Media Culture	geography	78	2.77	1.11	148	-0.283	0.088	nonfunction
Media Culture	History	72	2.82	1.26				
IT Culture	geography	78	3.73	0.84	148	-0.726	0.069	nonfunction
	History	72	3.83	0.72				
Flexibility and	geography	78	4.37	0.72	148	-0.700	0.463	nonfunction
Adaptability	History	72	4.45	0.79				
Initiative and	geography	78	4.32	0.65	148	-0.428	0.576	nonfunction
Self-direction	History	72	4.37	0.66				
Social	geography	78	4.19	0.77	148	-1.731	0.177	nonfunction
Interaction Across Cultures	History	72	4.40	0.70				
Productivity and	geography	78	4.50	0.60	148	-0.049	0.956	nonfunction
Accountability	History	72	4.50	0.65				
Leadership and	geography	78	4.06	1.06	148	-1.704	0.348	nonfunction
Responsibility	History	72	4.34	0.96				
	<b>T</b> 11 (1) 1			1	1.00	•	1.4	

It is clear from Table (4) that there are statistically significant differences in the arithmetic averages at the significance level (0.05) for the degrees of possession of the study sample's dimensions of the study tool according to the specialization variable in favor of geography, which was represented in the skill of creativity and innovation with statistical significance (0.017), and this is due to the fact that geography teachers They receive various training programs in creativity and innovation skills due to the different levels of study and the subjects they study, and the results of this are due to the nature of applied and experimental geographical topics for some natural phenomena, and this is what was agreed with the results of Nieto study (Nieto, 2014) and the study of Wally et al. , 2011), which recommended the necessity of developing the skills of geographers, including those skills that make them keep pace with the requirements of the labor market in accordance with global trends and which Oman Vision 2040 aspires to.

# Depending on the variable years of experience

To answer this question, the arithmetic means, and standard deviations of the ONE WAY ANOVA were used to estimate the responses of the study sample members, as shown in Table (5).

Table 5

Arithmetic averages and standard deviations of the responses estimates of a sample to possessing twenty-first	
century skills according to the variable of experience	

Skills		Ν	Mean	Std. Deviation
	1-10	42	2.85	0.97
Critical Thinking	11-20	59	3.19	0.97
And	More than 21	49	3.09	1.13
Problem Solving	Total	150	3.06	1.03
	1-10	42	3.70	0.70
Communication	11-20	59	3.72	0.73
and Collaboration	More than 21	49	3.63	0.69
	Total	150	3.68	0.71
	1-10	42	3.66	0.76
Creativity and	11-20	59	3.61	0.83
Innovation	More than 21	49	3.61	0.75
	Total	150	3.62	0.78
	1-10	42	3.15	0.95
Informatics	11-20	59	3.41	0.99
Culture	More than 21	49	3.12	0.98
	Total	150	3.24	0.98
	1-10	42	2.50	1.10
	11-20	59	3.06	1.11
Media Culture	More than 21	49	2.74	1.29
	Total	150	2.80	1.18
	1-10	42	4.02	0.79
	11-20	59	3.76	0.80
IT Culture	More than 21	49	3.60	0.73
	Total	150	3.78	0.79
	1-10	42	4.65	0.50
Flexibility and	11-20	59	4.29	0.80
Adaptability	More than 21	49	4.34	0.83
Tulpuolity	Total	150	4.41	0.05
	1-10	42	4.59	0.46
nitiative and	11-20	59	4.22	0.75
Self-direction	More than 21	49	4.29	0.62
Sen uncenon	Total	150	4.35	0.65
	1-10	42	4.58	0.55
Social Interaction	11-20	59	4.18	0.84
Across Cultures	More than 21	49	4.19	0.72
	Total	150	4.30	0.72
	1-10	42	4.67	0.46
Productivity and	11-20	59	4.37	0.74
Accountability	More than 21	49	4.51	0.55
recountuonity	Total	150	4.50	0.55
	1-10	42	4.42	0.88
Leadership and	11-20	59	4.42	1.10
Responsibility	More than 21	49	4.08	1.02
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# Table 6

The result of the one-way analysis of variance test to compare the average estimates of the responses of a sample to possessing twenty-first century skills according to the variable of experience

s		Contrast source		df	Mean Square	F	Sig.	Sig. Level
	Critical	Between Groups	2.902	2	1.451	1.360	0.2 60	nonfunction
	Thinking And Problem	Within Groups	156.777	147	1.067			
	Solving	Total	159.679	149				
_	Communication	Between Groups	0.194	2	0.097	0.189	0.8 28	nonfunction
	and Collaboration	Within Groups	75.423	147	0.513			
		Total	75.617	149				
_		Between Groups	0.084	2	0.042	0.067	0.9 35	nonfunction
	Creativity and Innovation	Within Groups	91.369	147	0.622			
		Total	91.453	149				
_	Information	Between Groups	2.794	2	1.397	1.447	0.2 39	nonfunction
	Informatics Culture	Within Groups	141.914	147	0.965			
_		Total	144.708	149				
_		Between Groups	8.002	2	4.001	2.909	0.0 58	nonfunctio
	Media Culture	Within Groups	202.220	147	1.376			
_		Total	210.222	149				
	IT Culture	Between Groups	4.004	2	2.002	0.040	3.3 02	nonfunctio
		Within Groups	89.137	147	0.606			
_		Total	93.141	149				
	Flexibility and	Between Groups	3.557	2	1.779	3.209	*0. 043	function
	Adaptability	Within Groups	81.483	147	0.554			
_		Total	85.040	149				
	Initiative and	Between Groups	3.595	2	1.798	4.378	*0. 014	function
	Self-direction	Within Groups	60.358	147	0.411			
_		Total	63.953	149				
	Social Interaction	Between Groups	4.684	2	2.342	4.341	*0. 015	function
	Across Cultures	Within Groups	79.316	147	0.540			
_		Total	84.000	149				
	Productivity and	Between Groups	2.158	2	1.079	2.833	0.0 62	nonfunction
	Accountability	Within Groups	56.002	147	0.381			
		Total	58.160	149				

Skills		Contrast source		df	Mean Square	F	Sig.	Sig. Level
	Leadership and Responsibility	Between Groups	3.138	2	1.569	1.509	0.2 25	nonfunction
		Within Groups	152.862	147	1.040			
		Total	156.000	149				

Table (6) shows that the following skills (critical thinking and problem solving, communication and cooperation, creativity and innovation, information culture, media culture, information technology culture, productivity and accountability, leadership and responsibility) are not statistically significant at the level of significance (0.05); Because the value of the significance level for these skills is greater than (0.05), which indicates that there are no statistically significant differences between the average responses of the study sample members according to the variable years of experience in them. The skills of the twenty-first century are great in the light of Oman 2040's vision and they seek a greater role than it, by developing their competencies in the educational process, and this is what I agreed with in response to the recommendations of several studies that called for developing teachers' skills through training and spreading its culture of use in the classroom (Ambosaidi, 2016; Al-Hamdani, 2014; Murad, 2013).

## Table 7

The post-comparison test (Tukey HSD) to estimate the responses of the study sample according to the variable years of experience in the dimension of life and profession

Skills	variable yea	rs of experience	Mean Square	Sig.
	1 10	11-20	.35930*	.047
T1 '1 '1' 1	1-10	More than 21	.31859	.107
Flexibility and		1-10	35930*	.047
Adaptability	11-20	More than 21	04070	.957
	Mana than 21	1-10	31859	.107
	More than 21	11-20	.04070	.957
	1-10	11-20	.36925*	.014
		More than 21	.30272	.067
Initiative and	11-20	1-10	36925*	.014
Self-direction		More than 21	06653	.853
Self-direction	More than 21	1-10	30272	.067
	More than 21	11-20	.06653	.853
a : 1	1-10	11-20	.39689*	.022
Social	1-10	More than 21	.38946*	.034
Interaction	11.20	1-10	39689*	.022
Across Cultures	11-20	More than 21	00744	.998
Cultures	Mana than 21	1-10	38946*	.034
	More than 21	11-20	.00744	.998

It is clear from Table (7), the results of the post-comparison test (Tukey HSD) to estimate the responses of the study sample according to the variable years of experience in the dimension of life and profession, that the differences are statistically significant at the level of significance (0.05) between (10-1) and (20-11). ) in favor of (10-1) compared to other groups, and the researcher attributes these results to the fact that social studies teachers with years of experience (10-1) possess a very large degree the twenty-first century skills while teaching social studies in light of achieving the Oman 2040 vision, and that they are in He developed their practical stages and they had a passion for work and development, which made them aware of the goals of the vision and strive to achieve them by developing their skills and keeping pace with the developments of the times, and this is what the results of the study (Al-Yaqoubi, 2020) agreed with.

# Recommendations

Considering the findings of the current study, the researcher recommends the following:

1 -The necessity of designing and preparing an integrated training program by the Ministry of Education in cooperation with the Specialized Institute for Vocational Training of Teachers on Twenty-first Century Skills in the light of Oman 2040 vision.

2- Adopting a list of twenty-first century skills to evaluate the performance of student teachers, teachers, and supervisors, for different disciplines in general, and for social studies.

## Suggestions

Considering the findings of the current study, the researcher suggests the following:

1 -Conducting more studies to investigate teachers' estimates of the degree to which they possess the skills of the twenty-first century with new variables and in other study subjects.

2- Preparing a guide for teachers with the skills of the twenty-first century and practical applications to employ them in the educational process to reach a high degree of possession.

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