# Effects of Factor Analysis on the Questionnaire of Strategic Marketing Mix on Organisational Objectives of Food and Beverage Industry.

Ibojo Bolanle Odunlami Lecturer, Business Administration Department, Ajayi Crowther University, Oyo. Nigeria Email: Odunibojo@Gmail.Com

#### Abstract

This study examines the effects of factor analysis on the questionnaire of strategic marketing mix on organizational objectives of food and beverage industry. The objective is to test the effect of factor analysis on the questionnaire, and to show if factor analysis is appropriate and desired if a desired result is to be achieved.

The methodology employs primary and secondary sources of data. The primary source envelopes questionnaires while the secondary source allows for the use of journals, internet and the periodicals. The data were analyzed using descriptive (percentages) and inferential statistics(factor analysis). It should be noted that the result of the questionnaires were subjected to factor analysis. The findings show that the correlation matrix was all positive and above 0.5. The Kaiser-Mayer Olkin has a value of 0.882 which show the greatness of the data. After extraction, the principal component analysis show high percentages of the variables were loaded in one component or the other. It is hereby concluded that the correlation matrix shows the adequacy of the factor analysis is appropriate. The extracted component represents the variables well. The eight factors explained 72.6% of the information contained by the 25 items (variables). More so, the variables were loaded in one component or the other, showing that the variables are satisfactory for further studies. All these show that factor analysis has effect on the questionnaire of strategic marketing mix on organizational objectives of food and beverage industry.

Keywords; Factor analysis, questionnaire, strategic marketing mix, organizational objectives, and food and beverage industry.

#### Introduction

The food and beverage industry in Nigeria is at the fore in the manufacturing of dairy products, beverages, seasoning, convenience foods, confectionaries and staple food. This industry is one of the most globally competitive industries, dominated by a handful of multinational companies. The leading manufacturers of food and beverage products in Nigeria are mostly subsidiaries of global major players. Companies such as Nestle Nig. Plc, Unilever Nig Plc and Cadbury Nig. Plc dominate the beverage, seasoning and confectionary segments in Nigeria. It is necessary fact that the food and beverage industry is one of the largest sectors in the manufacturing industry. It is therefore necessary for this sector to apply strategies to the marketing mix under to achieve its organizational objectives.

Strategic marketing management can be viewed as the art and science of formulating, implementing and evaluating cross functional decisions that enable an organization to achieve its marketing objectives (Achumba, 2000). From this definition, strategic marketing management focuses on integrating marketing activities to achieve organizational objectives. From the perspective of Akinyele (2010), there are four goals of strategic marketing management that needs to be understood by those wishing to use strategic management to craft profitable strategies. These goals are; to select reality – based desires accomplishments (e.g. goals and objectives), to be more effectively developed or alter business strategic marketing is a disciplined effort to produce fundamental decisions and actions that shape and guide what an organization is, what it does and why it does it, with a focus on the future. Vic and Mark G (2006) argued that strategic marketing is a process by which one can envision the future and develop the necessary procedures and operations to influence and achieve the future.

Strategic marketing (Berry, 1997) is the process of determining:

What the organization intends to accomplish.

How you will direct the organization and its resources towards attaining the goal set over the coming months and years.

However, strategic marketing is a tool for finding the best feature for your organization and the best part to reach the desired destination.

Higgins and Vinoze (1994) were of the opinion that strategic marketing can be defined as the process of using

systematic criteria and rigorous investigation to formulate, implements and control strategy, and formally document organizational expectations. Kudla (1996) viewed strategic marketing as the systematic process of determining the firm's goal and objectives for at least three years into the future and developing the strategies that will guide the acquisition and use of resources to achieve the set objectives.

Steiner (1997) saw strategic marketing as the process of determining the mission, objectives, strategies and policies that govern the acquisition and allocation of resources to achieve organizational aims. Strategic marketing has come to be inextricably interwoven into the entire fabric of management. It is not seen as a separate and distinct process of management. Bradford & Duncan (2000) argued that strategic marketing is an organization's process of defining its strategy and making decisions on allocating resources to pursue the strategy including its capital and people. The outcome is normally a strategic plan which is used as guide to define functional and divisional plans, technology and marketing among others.

Due to the vital nature of strategic marketing mix on organizational objectives of food and beverage industry, it is therefore necessary to test the efficacy of the questionnaire of strategic marketing mix on organizational objectives by subjecting the result of the questionnaire to factor analysis.

Factor analysis is frequently used to develop questionnaires. It is used to measure the ability or trait that one intends to measure. It is also used to ensure that the questions asked relate to the construct that one intends to measure. Factor analysis is a correlational technique to determine meaningful clusters of shared variance (O' Brien, 2007). He was of the opinion that factor analysis refers to a collection of statistical methods for reducing correlation data into a smaller number of dimensions or factors. Factor analysis helps to reduce the number of reported variables by determining significant variables and combining these into a single variable or factor. It may be used to either to discover factors or to test a hypothesis that may exist (Polit and Beck, 2008). Factor analytical techniques are to reduce the number of variables, and to detect structure in the relationships between variables (Statsoft, 2013). Vicky (2009) viewed factor analysis as a statistical method used to describe variability among observed, correlated variables in terms of a potentially lower number of unobserved variables called factors. He also viewed factor analysis as a broad term for multivariate statistics methods used to identify common underlying variables called factors within larger set measures. Exploratory factor analysis is a widely utilized and broadly applied statistical techniques in the social sciences (Costello and Osborne, 2005). Exploratory factor analysis was recently used for a variety of applications, including developing an instrument for the evaluation of school principals (Lovett, Zeiss and Heimenn, 2002), assessing the motivation Rican high school students (Morris, 2001), and determining what type of services should be offered to college students (Major and Sedlacek, 2001)

# Effects Of Factor Analysis On The Questionnaire Of Strategic Marketing Mix On Organisational Objectives Of Food And Beverage Industry

The results of the questionnaires were subjected to factor analysis and the following positive effects were observed and noted.

- 1. It helps in showing a correlative matrix which was positive in nature. The correlation coefficient between a variable and itself is 1. Hence the principal diagonal of the correlation matrix contains 1s. It can be seen that the correlations were all positive and also above 0.5. This shows the adequacy of the factor analysis.
- 2. The Kaiser-Mayer Olkin has a value of 0.882 which implies that the data are great; therefore, a factor analysis is appropriate for these data.
- 3. The Bartlett test of sphericity has a value of 0.00which implies that the Bartlett test is highly significant (i.e has a significant value less than 0.001 of p<1). This shows that there are some relationships between the variables, and therefore factor analysis is appropriate, and has significant effect on the questionnaire.
- 4. The Communalities. The principal component analysis works on the initial assumption that all the variance is common. After extraction, percentage of the variance accounted for are known. For example 76.1% of the variance in Pr 1(quality) is accounted for. This indicates that the extracted components represent the variables well.
- 5. The total variance explained. Eight factors were extracted and they all explained 72.6% of the total variability. This implies that the eight factors explained 72.6% of the information contained by the 25 items (variables).
- 6. Rotated Component Matrix. The variables were loaded in one component or the other, showing that the variables are satisfactory for further studies.

#### Methodology.

1. Data Collection. This involves the use of primary and secondary sources of data. The primary source involves the use of questionnaire while the secondary data incorporates the use of journals, periodicals

and the internet.

- 2. Research Design. This paper employs the use of survey research design that allows for the use of questionnaire in eliciting information from the targeted respondents.
- **3.** Sample. A sample size of 90 management staff of a reputable food and beverage industry was drawn in Lagos State.
- 4. Data Analysis. This involves the use of descriptive and inferential statistics. The descriptive statistics incorporate the use of tables and percentages while the inferential statistics give room for the use of factor analysis.
- 5. Research Instrument. This paper employs questionnaire as an instrument for data collection. The questionnaire was divided into two sections. Section A measures the demographic characteristics of the respondents. These include educational qualification, status, department, sex, age, marital status and length of service, while section B looks at the contextual variables such as product, price, placement and promotion. However, the result of the questionnaires were subjected to factor analysis in order to test the effectiveness of factor analysis on the questionnaire of strategic marketing mix on organizational objectives of food and beverage industry.

#### **Results And Discussion**

Table 1KMO and B	artlett's Test	
Kaiser-Meyer-Olkin Measure of	f Sampling Adequacy.	.882
	Approx. Chi-Square	5873.406
Bartlett's Test of Sphericity	df	89
	Sig.	.000

The KMO measures the sampling adequacy which should be greater than 0.5 for a satisfactory factor analysis to proceed. A value close to 1 indicates that patterns of correlations are relatively compact and so factor analysis yield distinct and reliable factors. Kaiser (1974) recommends accepting values greater than 0.5 as acceptable (values below this should lead tone to either collect more data or rethink which variables to include). Values between 0.7 and 0.8 are good, values above 0.9 are superb. For this data, the value of 0.882 shows that the data are great, therefore the factor analysis is appropriate for these data.

The Bartlett test of sphericity measures the strength of the relationship among variables. From these data, the Bartlett test is significant, that is associated probability is less than 0.05. The Bartlett test for these data is 0.000 less than 0.05. This shows the significance of the factor analysis. See the KMO and Bartlett Test above.

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#### The Communalities

Table 2	Communanties		
	Initial	Extraction	
pr1	1.000	.761	
pr2	1.000	.564	
pr3	1.000	.445	
pr4	1.000	.694	
pr5	1.000	.711	
pr6	1.000	.752	
pc1	1.000	.754	
pc2	1.000	.693	
pc3	1.000	.821	
pc4	1.000	.865	
pc5	1.000	.828	
pc6	1.000	.668	
pm1	1.000	.850	
pm2	1.000	.743	
pm3	1.000	.679	
pm4	1.000	.726	
pm5	1.000	.737	
d1	1.000	.647	
d2	1.000	.843	
d3	1.000	.811	
d4	1.000	.602	
obj1	1.000	.695	
obj2	1.000	.625	
obj3	1.000	.789	
ob4	1.000	.857	

Extraction Method: Principal Component Analysis.

The table above shows the communalities before and after extraction. Principal component analysis works on the initial assumption that all variance is common, therefore before extraction, the communalities are all 1. The communalities in the column labeled extraction reflect the common variance in the structure. After extraction, 96.7% of the variance in quality is accounted for, 88.7% of the variance in brand name is accounted for, and so on. This indicates that the extracted components represent the variables well.

#### **Correlation Matrix**

The next output from the analysis is the correlation matrix. A correlation matrix is simply a rectangular array of number which gives the correlation coefficients between a single variable and every other variable in the investigation. The correlation coefficient between a variable and itself is always 1, hence the principal diagonal of the correlation matrix contains 1s. The correlation coefficient above and below the principal diagonal are the same. From our correlation matrix in Appendix 2. It can be seen that all the variables are positively correlated, necessitating the significance of the variables in the field of correlation coefficient as well as the justification for the use of factor analysis in analyzing the questionnaires.

### Total Variance Explained

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Table 3 Total Variance Expla	ined

Component	Initial Eige	envalues		Extraction	Sums of Square	d Loadings	Rotation	uared Loadings	
	Total	% of	Cumulative %	Total	% of	Cumulative %	Total	% of	Cumulative %
		Variance			Variance			Variance	
1	4.456	17.823	17.823	4.456	17.823	17.823	3.363	13.451	13.451
2	3.382	13.526	31.349	3.382	13.526	31.349	2.747	10.987	24.439
3	2.661	10.644	41.993	2.661	10.644	41.993	2.580	10.322	34.760
4	2.045	8.179	50.172	2.045	8.179	50.172	2.519	10.077	44.837
5	1.532	6.127	56.299	1.532	6.127	56.299	2.098	8.392	53.229
6	1.490	5.960	62.259	1.490	5.960	62.259	1.907	7.629	60.857
7	1.360	5.438	67.697	1.360	5.438	67.697	1.520	6.082	66.939
8	1.235	4.938	72.636	1.235	4.938	72.636	1.424	5.697	72.636
9	1.101	4.402	77.038						
10	.914	3.656	80.694						
11	.739	2.957	83.651						
12	.661	2.644	86.295						
13	.615	2.459	88.753						
14	.494	1.977	90.731						
15	.462	1.849	92.580						
16	.411	1.643	94.222						
17	.371	1.485	95.707						
18	.330	1.321	97.028						
19	.225	.899	97.927						
20	.170	.680	98.607						
21	.131	.525	99.133						
22	.113	.452	99.585						
23	.044	.178	99.763						
24	.039	.157	99.920						
25	.020	.080	100.000						

Extraction Method: Principal Component Analysis.

The table above shows all the factors extractable from the analysis along with their eigenvalues, the percentage of variance attributable to each factor, the cumulative variance of the factor and the previous factors. Note that the first factors account for 19.236% of the variance, the second accounts for 16.244%, the third 13.360%, fourth 10.097, the fifth 8.516%, the sixth 7.997%, the seventh 5.114%, eighth 4.988% and the ninth 4.496%. SPSS then extract all factors with eigenvalues greater than 1, which leaves us with nine (9) factors, the eigenvalues associated with these factors are again displayed ( and the percentage of the variance explained) in the column labeled Extraction Sums of Squared Loadings. It should be noted that the values in this aspect of the table are the same as the values before extraction, but the values for the discarded factors are ignored hence, the table is blank after the ninth factor.

	Compor	nent						
	1	2	3	4	5	6	7	8
pr1	585				.572			
pr2	.534							
pr3	.551							
pr4		.610						
pr5					.615			
pr6	.681							
pc1			.635					
pc2				.590				
pc3				.835				
pc4		.549	581					
pc5		.621						
pc6							.556	
pm1			.703					
pm2		.700						
pm3							.650	
pm4			.625					.521
pm5						.569		.547
d1	.762							
d2	.853							
d3	.861							
d4	.669							
obj1		581		.558				
obj2		529						
obj3		777						
ob4		.732						

#### Component Matrix Table 4 Component Matrix<sup>a</sup>

Extraction Method: Principal Component Analysis.

a. 8 components extracted.

The matrix contains the loadings of each variable into each factor. However, this is done before rotation. SPSS displays all loadings, , however, we requested that all loadings less than 0.5 be suppressed in the output. There are blank spaces for many of the loadings because they are less than 0.5. However, the variables are loaded in factor (component) one or the other which indicates that the variables can be used for further study, justifying the positive effect of factor analysis.

	Component									
	1	2	3	4	5	6	7	8		
pr1	835									
pr2	.699									
pr3				.576						
pr4				.776						
pr5				.814						
pr6	.826									
pc1			687							
pc2						.685				
pc3					.875					
pc4		.812								
pc5						.529				
pc6							.787			
pm1					.745					
pm2		.698								
pm3							.762			
pm4						.733				
pm5	-							827		
dl	.588									
d2	.631			.527						
d3	.638			.533						
d4			(01							
objl			.681							
obj2			.661							
obj <i>3</i>		0.01	.748							
ob4		.901								

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Table 5	Rotated Component Matrix <sup>a</sup>

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 14 iterations.

Before rotation, most of the variables loaded in the first component, except for advertising that loadings in both components. However, the rotation of the factor of the factor structure has clarified things considerably. The variables were highly loaded in one component or the other. At times loaded in both components showing that the variables are satisfactory for further studies.

#### Conclusion

It is hereby concluded that the correlation matrix shows the adequacy of the factor analysis on the questionnaire. The Kaiser-Mayer Olkin of .0882 and Batlette test of 0.00 show that factor analysis is appropriate. The extracted component represents the variables well. The eight factors explained 72.6% of the information contained by the 25items(variables). More so, the variables were loaded in one or the other, showing that the variables are satisfactory for further studies. All these show that factor analysis has effect on the questionnaire of strategic marketing mix on organizational objectives of food and beverage industry.

#### Recommendation.

It is hereby recommended that empirical studies that adopt survey research design should be factor analyzed in order to have effective results.

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#### APPENDIX 1 QUESTIONNAIRE

Department of Management and Accounting, Faculty of Management Sciences, Ladoke Akintola University of Technology, Ogbomoso, Oyo State.

Dear Sir/Madam,

I am a Ph.D student in the Department of Management and Accounting, Faculty of Management Sciences, LAUTECH. I am conducting a research on 'Effect of Strategic Marketing Mix on Organizational Objectives of Food and Beverage Industry'; and your organization has been selected as one of the case study.

I request your utmost assistance in providing relevant information to the attached questionnaire. I am therefore soliciting your maximum cooperation with full guarantee that all information supplied will be treated confidentially and used strictly for academic purposes.

# Ibojo Bolanle Odunlami

The Researcher

# EFFECT OF STRATEGIC MARKETING MIX ON ORGANISATIONAL OBJECTIVES OF FOOD AND BEVERAGE INDUSTRY

Introduction

Please tick ( $\sqrt{}$ ) or write your response on the space provided as appropriate.

#### SECTION A Preliminary Information

Prelimi	nary information		
Compar	ıy:		
Educatio	onal Qualification		
(a)	Primary School Leaving Certificate () (b)	WASC/S	SSCE ()
(c)	ND/NCE ()	(d)	B.Sc./HND ()
(e)	M.Sc./MBA ()	(f)	Ph.D. ( )
(g)	Professional Qualification (Please specify)		
Status in	the organisation.		
(a)	Supervisor ( ) (b) Assistant Manager ( ) (c)	Full	
Manager	r()(d) Senior Manager () (e) General Manage	er ( )	

Director ( ) (i) Others (Please Specify) ..... Department in the Organization Engineering () (b) Marketing () (a) (c) Production () Finance () (e) Administration () (f) Personnel () (d) Others (Please Specify) (g) Male Sex: () Female () Below 20 Age: ( ) 21 - 30 () 31 - 40 ( ) 41 - 50 () 51 above () Marital Status Single () (b) Married () (c) Divorced () (d) Widowed () (a) Length of Service in the organization Below 1 year () (b) Between 1 and 5 years (c) Between 5 and 10 years () 10 (d) Above (a) years

#### SECTION

#### Contextual Variables Products

	1 i ouucis					
S/N	ITEMS	SA	Α	U	D	SD
1.	Your organization produces varieties of products in meeting					
	customers' satisfaction.					
2.	The brand name influences organizational sales					
3.	Your products meet customers' requirements					
4.	Customers complain about the quality of your products.					
5.	The packaging is effective?					
6.	Your organization gives room for product warranty?					

#### Price

S/N	ITEMS	SA	Α	U	D	SD
7.	The pricing decisions allow for discounts?					
8.	Prices of the products are appropriate.					
9.	The pricing decisions allow for payment period					
10.	The pricing strategy gives room for large customer base.					
11.	Applying strategies to the prices leads to					
	Increase in sales, thereby contributing to the					
	achievement of objectives.					
12.	The pricing decision allows for credit terms.					

## Promotion

S/N	ITEMS	SA	Α	U	D	SD
13.	People know your products based on your promotional strategy.					
14.	Your organization applies advertising as one of					
	the promotional strategy					
15.	Your organization applies sales promotion as one					
	of the promotional strategy					
16.	Your organization applies personal selling as one					
	of the promotional strategy					
17.	Your promotional strategy influences the rate of					
	purchase positively.					

	Placement					
S/N	ITEMS	SA	Α	U	D	SD
18.	Your products get to the target customers through your distributional channels.					
19.	Locations of the products aid accessibility					
20.	The channel coverage is effective					
21.	Transportation system is effective					

# Organizational Objectives

S/N	ITEMS	SA	Α	U	D	SD
22.	Customers derive satisfaction as a result of the application of					
	strategies to the marketing mix.					
23.	Your organization achieved improved sales as a result of the					
	application of strategies to the marketing mix.					
24.	The application of strategies to placement gives room for product					
	accessibility					
25.	The application of strategies to promotional activities gives room for					
	product awareness.					

### APPENDIX 2 Correlation Matrix

		pr1	pr2	pr3	pr4	prő	pr6	pc1	pc2	pc3	pc4	pc5	pc6
Correlation	pr1	1.000	.781	.884	.851	.948	.967	068	.959	.899	890	.959	.899
	pr2	.781	1.000	868	.960	718	.714	.647	769	.716	.647	.769	.718
	pr3	.984	.868	1.000	.938	748	.836	.689	.811	.748	.689	.811	.748
	pr4	.851	960	.938	1.000	733	.805	.711	808	.771	.711	.808	.771
	pr5	.948	718	.748	.733	1.000	.939	.900	.936	.869	.900	.936	.859
	pr6	.967	.714	.836	.805	939	1.000	,934	.945	.876	.934	.945	.876
	pc1	.890	.647	.689	.711	900	.934	1.000	.942	.925	1.000	.942	.925
	pc2	.959	.769	.811	.808	.936	.945	.942	1.000	.961	942	1.000	.961
	pc3	.899	716	.748	.771	859	876	.925	.961	1.000	.925	.961	1.000
	pc4	.890	.647	.689	.711	.900	.934	1.000	.942	.925	1.000	942	.925
	pc5	.959	.769	.811	.808	.936	.945	.942	1.000	.961	.942	1.000	.961
	pc6	.899	.716	748	.771	.859	.876	.925	.961	1.000	.925	.961	1.000
	pm1	.940	.794	.827	.839	.889	.906	.909	.979	.978	.909	.979	978
	pm2	.785	.883	.943	897	.656	.686	.509	.699	.639	.509	.699	639
	pm3	966	.739	.933	834	.869	.942	.829	.917	849	.829	.917	849
	pm4	781	1.000	.868	960	718	.714	647	.769	.716	.647	.769	.716
	pm5	.884	868	1.000	938	748	.836	689	.B11	.748	689	.811	.748
	d1	.851	.960	.938	1,000	733	.805	.711	608	.771	.711	.808	.771
	d2	.967	.714	.836	.805	.939	1.000	\$34	.945	.876	.934	.945	876
	d3	864	.619	.647	692	856	.891	971	.912	905	.971	.912	.905
	d4	.930	.693	.721	.731	943	.923	969	.966	.944	.969	.966	944
	obj1	.884	651	.673	.683	876	.853	.917	.926	.918	917	.926	.918
	obj2	.924	690	.713	.717	928	.888	.921	.957	.945	921	.957	.945
	obj3	.872	727	.761	.718	892	.785	.651	789	.720	651	.789	.720
	pb4	.964	774	.952	866	856	913	781	886	829	781	000	000

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		pm1	pm2	pm3	pm4	pm5	d1	d2	d3	d4	obj1	obj2	obj3
Correlation	pr1	.940	.785	.966	.781	.884	.851	.967	.B64	930	.884	.924	872
	pr2	.794	.883	.739	1.000	.868	.960	.714	.619	.693	.651	.690	727
1 miles	pr3	.827	.943	.933	.868	1.000	.938	.836	.647	.721	.673	.713	.761
	pr4	.839	897	.834	.960	.938	1.000	.805	.692	.731	.683	.717	.718
	pr5	.889	.656	.869	.718	.748	.733	.939	.856	.943	.876	.928	.892
	pr6	.906	666	.942	.714	.836	.805	1.000	.891	.923	853	.888	785
	pc1	.909	.509	.829	.647	.689	.711	.934	.971	.969	.917	.921	.651
	pc2	.979	.699	.917	.769	.811	.808	.945	.912	.966	.926	.957	.789
	pc3	.978	.639	.849	.716	.748	.771	.876	905	.944	.918	.945	.720
	pc4	.909	.509	.829	.647	.689	.711	.934	.971	.969	.917	.921	.851
	pc5	.979	.699	.917	.769	811	.808	.945	.912	.966	.926	.957	.789
	pc6	.978	.639	.849	.716	.748	.771	.876	.906	.944	.918	.945	.720
	pm1	1,000	.733	.902	794	.827	.839	.906	.885	.935	.902	.929	.783
	pm2	.733	1.000	.827	863	.943	.897	686	451	.598	.561	.621	.798
	pm3	.902	.827	1.000	739	.933	.834	942	.784	.856	.810	.847	.808
	pm4	.794	.883	739	1.000	.868	.960	.714	.619	.693	.851	.690	.727
	pm5	.827	.943	933	868	1.000	.938	.836	.647	.721	.673	.713	.761
	d1	.839	.897	834	.960	.938	1.000	.805	.692	731	.683	.717	.718
	d2	.906	.686	.942	714	.836	.805	1.000	.891	923	.853	.888	.785
	d3	.885	.451	.784	.619	.647	.692	.891	1.000	944	.926	.910	.598
	d4	.935	.598	.850	.693	.721	.731	.923	.944	1 000	.968	.982	.771
	obj1	.902	.561	.810	.651	.673	.683	.853	.926	968	1.000	981	.727
	obj2	.929	.621	.847	.690	.713	717	.888	.910	982	.981	1.000	.805
	obj3	.783	.798	.808	.727	.761	.718	.785	.598		.727	.805	1.000
	ob4	.887	879	986	.774	.952	866	.913	734	.829	.782	.829	.854

		ob4		
Correlation	pr1	.964		
	pr2	.774		
	pr3	.952		
	pr4	.866		
	pr5	.856		
	pr6	.913		
	pc1	781		
	pc2	886		
	pc3	829		
	pc4	.781		
	pc5	886		
	pc6	829		
	pm1	.887		
	pm2	879		
	pm3	.986		
	pm4	.774		
	pm5	.952		
	d1	.866		
	d2	.913		
	d3	.734		
	d4	.829		
	obj1	.782		
	obj2	.829		
	obj3	.854		
	ob4	1.000		

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Correlation Matrix<sup>a,b</sup>

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