# The Effect of Firm's Age, Size and Growth on Its Profitability: Evidence from Jordan

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#### Abstract

This study aims at testing the effect firm's age, size and growth on its profitability based on the financial data of (22) Jordanian insurance firms that are registered in the Amman Security Exchange (ASE) during the period (2008-2017). They represent 95.2 % of insurance firms. The study relied on secondary data of insurance firms that have been published on their website and on ASE website In the study, the mean, standard deviations were used to describe the characteristics of the variables. Simple regression analysis was used to test the study's hypotheses. Simple. the skewness test of all variable is used to know if they have a normal distribution. The study shows that there is an insignificant effect of the insurance firm's age, size, and growth on its profitability. It recommends financial managers to analyze the relationship between a firm's age, size, growth, and profitability before making any decision in the fields of expanding business, renewing assets, manufacturing high-quality products and appointing new employers. In a recession period, managers should not adopt a strategy to achieve high growth in the short run, they should also reduce the size of the firm's operations. These procedures are important for these firms to maintain a balance between growth and profitability.

Keywords: Firm's Age, Firm's Size, Firm's Growth, and firm's Profitability.

**DOI:** 10.7176/EJBM/12-5-10

Publication date: February 29th 2020

## 1.Introduction

The firm's size is an important factor in determining its success in obtaining finance in addition to access in large economic production. The finance decision is usually based on studying and analyzing profitability as a measure of its performance. The firm's size represents the quantity and variety of its products, or services and its ability to provide them to customers, according to the concept of large scale production. This involves production at lower costs and thus maximizing profits.

The firm's management often aims to maximize profit in the long run. This agrees with the organization theory. If it does all efforts to achieve the maximum level of growth, it will achieve the maximum level of profitability. From a managerial perspective, the firm's growth depends on its size. Profitability measures the entity's performance, management efficiency in using assets in increasing the owners' fortune and its success in achieving its activities. Because of the importance of profitability proxy, many studies were conducted to identify the factors affecting it. The firm's age represents the length of the period from its establishment as a physical and legal entity. There is no agreement between researches on the effect of firm's age, size, and growth on its profitability. In Jordan there is little studies that tests the relationship between these variables. Therefore, this study aims to provide some effort in this field, and to test the effect of the firm's age, size, and growth of assets on its profitability. The following parts of the study investigates the study's objective, Problem, Hypotheses, literature review, methodology (population and Study's Sample, data, variables, analytical Model, statistical tools, hypotheses test), discussion the results, recommendations, and references.

#### 2. The objective of the study

The study aims to examine the effect of the Jordanian insurance firm's age, size and growth on their profitability.

#### 3. The problem of the study

The problem of this study came from the importance of interpretation of the relationships between the variable of the study to all users of the financial reports, especially since the researcher did not find more studies in this field especially in the insurance sector in Jordan.

## 4. The Hypotheses of the study

After surveying the previous researches and in light of the study's objective, researcher developed the following hypotheses:

H01: There is no statistically significant effect of the firm's age on its profitability.

H02: There is no statistically significant effect of the insurance firm's size on its profitability.

H03: There is no statistically significant effect of the insurance firm's assets growth on its profitability.

# 5. Literature review

#### 5.1 The relationship between the firm's size and its profitability

Many studies tested the relationship between the firm's size and its profitability. The firm's size affect its performance (Serrasqueiro et al., 2008, Berger and Bonaccorsi, 2006) large firms have a better performance, they can use new ways to face market risks and uncertainties, they have better opportunities to avoid losses, and greater achievements (Onder, 2003), they have the ability to negotiate suppliers and competitors, acquire new technology, train employees to make them extensive professional experience, and gains control on the market. Gschwandtner (2005) found that the firms' profits bases on concentration in the industry, so they achieve higher profit rates in the long run. According to Vijayakumar and Tamizhselvan (2010) the relationship between the firm's size and its profitability is positive depending on a sample of 15 Indian enterprises. Lee (2009) found that firm's size played a significant role in interpreting their profitability depending on data of 7,000 US firms. Ozgulbas et al., (2006) found that the performance of the large firms is better depending on the data of Turkish firms that are registered in the financial market of Istanbul during the period 2000-2005. Velnampy and Nimalathasan (2010) found that the relationship between the firms' size and their profitability is positive depending on the data of Ceylon and the commercial banks in SriLanka during the period 1997-2006, and he found that there is no relationship between the two variables in Silan banks. In his study, Mule et al., (2015) found a positive relationship between the firms' size and its profitability based on Kenyan firms that were registered in the financial market of Nairobi during the period 2010-2014. The studies of Papatogonas (2007), Abiodun (2013) and Ilaboya et al. (2016) appear to have a significant effect of firm's size on its profitability. Whereas the studies of Goddard et al. (2005), Amato and Burson (2007), Becker-Blease et al., (2010) show a weak and negative relationship between the firm's size and its profitability, but Niresh and Velnampy (2014) found in his study insignificant relationship between the two variables.

## 5.2 The relationship between the firm's growth and its profitability

One of the most important objectives of the firm's management is to achieve high profit by achieving high growth and increasing the firm's size. Achieving a high growth rate is one of the indicators of a firm's success that is affected by its profitability. The firm's growth is a continuous process that is renewed and influenced by its profitability (Vijayakumar and Tamizhselvan, 2010). Malik (2011) argues that firm's growth increases by reinvesting undistributed profits. Firm's growth is a gradual process, starting by increasing sales or the expansion of the business, such as in acquiring new investments in subsidiaries or associates, developing and increasing the number of employees. The profitability and growth variables usually work in the same trend (Geroski and Mazzucato, 2002). There is no evidence insuring a constant relationship between profitability and growth that can be generalized (Coad, 2007). Jang and Park (2011) argue that profitable firms can keep part of their profits to use them in capturing the growth opportunities, and making additional profits. Yoo and Kim (2015) found in their study that profit management strategy limits the firm's growth, the high growth of the firm in the previous fiscal period boosts profitability, also the increasing returns during the growth period improves productivity and profitability, a strategy of achieving high growth in the short term will make management less flexible, less able to achieve satisfactory growth during the recession, and reduces the size of the firm's operations. The sudy of Mukhopadhyay and AmirKhalkhali (2010) shows that the large firms grow at a faster rate. Glancey (1998) found in his study a strong relationship between firm's profitability and growth. Markman and Gartner (2002) and Fitzsimmons et al. (2005) found insignificant relationship between the firm's growth and its profitability. Wagenvoort (2003) study showed that small-scale firms will face financial pressures, this will hinder their growth. Bottazzi et al. (2001) found a positive and statistically significant impact of operating income on the firm's growth. Guariglia (2009), found that firms with high profit rates have high investment rates. Coad (2007) found that there is no relationship between profitability and growth in his study. Serrasqueiro (2008), Cox et al. (2002) found a positive relationship between firm's profit and its sales growth. Nakano and Kim (2011) found that the current profits are required for future growth, while the current excessive growth has a negative impact on future profits and a negative relationship between the firm profitability and its growth. Delmer et al., (2003) believes that growth patterns vary over time; It is difficult to predict average growth. Cooley and Quadrini (2001) found that the firm's growth decreases over years.

## 5.3 The relationship between the firm's age and its profitability

By the passage of year after establishment, firm become experience in operation, meeting challenges, and exercising the social responsibility after the passage of year (Pollet, 2009). The firm's age plays an important role as one of the determinants of the firm's performance. New firms are more profitable and growth than large ones, because they can create new jobs, achieve local growth, innovate new work procedures and train their employees, but Long-lived firms that have pooled resources, extensive experience, a better reputation in the marketplace, and large quantity of information can overcome difficulties and work efficiently. The firm's age plays an important role as one of the determinants of the firm's performance (Curran et al., 1993). In recent days researchers interest

in testing the relationship between firm's age and its profitability. Some of them found a positive relationship between the firm's age and its profitability such in the studies of Papatogonas (2007), but Dogan (2013) found a negative relationship between the two variables firm's age. Ammar et al. (2003) examined the relationship between the age and firm's performance, and found that the age of the firm improves its performance.

There is no agreement between researchers on the effect of the firm's age, size and growth on profitability. This gap appears in the Jordanian studies. Therefore, this study came to cover this gap in one of the developing countries. This study will examine the impact of the firm age, size, and growth on its profitability.

This study will discuss the variables and the statistical methods, data collection, analysis, and discuss the results and presentation, and to reach conclusions and recommendations.

#### 6. The study methodology

The methodology consists of the study's population and sample, the variables, the statistical techniques, the hypotheses test, and the results discussion.

#### 6.1 The study population and sample

The study sample consists of 22 firms. They represent 95.2 % of insurance firms that are registered on ASE. The study depends on the financial reports of these firms within the period (2008-2017). Table No. (1) summarizes the number of the sample firms, and the observations' per firm on its financial statements and the total observations. *Table 1 Sample Firms and the Observations on their Reports* 

Table 1 Sumple Prims and the Observations on their Reports					
Sector		Firms' number	Observations' per firm	<b>Observations</b> Total	
	Insurance firms	22	10	220	

#### 6.2 Data collection

The study relied on a secondary data of insurance firms that has been published on their website in addition to the financial statements published on the ASE website.

#### 6.3 The study variables

The study examines the effect of firm's age; size and Growth (independent variable) on its profitability (dependent variable). See Table 2 appears the variables, their symbol and the measuring variable method.

Variable	symbol	Variable measuring	Source
Profitability	ROE	ROE= Net profit ÷ Equity	Odongo et al., 2014.
Firm's Age	Age	Log (the number of years since listing)	Mule et al., 2015.
Firm' Size	Size	Log total assets	Pandy, 2004.
Firm's Growth	AG	Assets Growth= $(TA_t - TA_{t-1}) \div TA_{t-1}$	Fitzsimmonse et al.2005,

## 6.4 Analytical Model

The analytical model of took the form;

 $ROA = \beta_0 + \beta_1 Age + \beta_2 Size + \beta_3 Growth + \epsilon$ 

Where; ROE: Return on Equity,  $B_0$ : Constant, Size: log Total assets, Age: log of the number of years since firm s' inception as the proxy variable for age, Growth: Annual growth rate of the total assets, and  $\dot{\epsilon}$ -Random error.

#### 6.5 Statistical methods

In the study the mean, standard deviations were used to describe the variables characteristics. Simple regression analysis was used to test the study's hypotheses.

According to the descriptive statistics which was contained in Table No.3, the Standard deviations in the variables data of all companies were low, the biggest figure was associated with the log revenue (sales) and the lesser one was associated with variable ROE.

Variable	<b>Observations No.</b>	mean	Std. Deviation	Skewness
ROE	220	0.017	0.091	- 1.778
Log Age	220	1.480	0.242	0.875
Log Assets	220	7.352	0.252	- 1.004
AG	220	0.050	0.106	- 1.105

To test the normal distribution of the study's variables, the skewness rate to standard error technique is used. Table No.3 appears that the skewness rate of all variables between (-2, 2), this means that each of these variables had a normal distribution.

To test the relationship between study's variables, correlation technique is used as in table 4. The largest

correlation is between ROE and AG, and the lesser one is between ROE and Log age. Table 4 Correlation Metrics

	Log Age	Log Assets	AG
ROE Pearson Correlation	-0.197*	0.000	0.618**
Sig.(2-tailed)	0.000	0.043	0.002
N	220	220	220

**\*\*** Correlation is significant at the 0.00 level (2- tailed)

\* Correlation is significant at the 0.05 level (2- tailed).

#### 6.6 Hypotheses test

#### Ho1: There is no statistically significant effect of the insurance firm's age on its profitability.

Model	Coefficient	Std. Error	t-Statistic	Prob.
Constant	0.127	0.124	1.027	0.317
Age (log Age)	-0.074	0.083	-0.808	0.380
R-squared	0.039			
Adjusted R-squared	0.009			
F-statistic	0.807			
Prob. (F-statistic)	0.380			

a. Predictor (constant), (Age) Log Age

b. Dependent Variable: (ROE) EAT/Equity

Table 5 shows the analysis of the relationship between firm's age and its profitability. Beta coefficient is - 0.074. Moreover, the adjusted R-square is 0.9 %, this means that a 0.9 % of the total deviations in profitability variable can be interpreted by the linear relationship in the model. As a result, there is no statistically significant effect of firm's age on its profitability at p-value less than 1%. Hypothesis  $H_{01}$  should be accepted.

#### H<sub>02</sub>: There is no statistically significant effect of the insurance firm's size on its profitability.

Model	Coefficient	Std. Error	t-Statistic	Prob.
Constant	-1.144	0.538	-2.126	0.046
Log Assets Size	0.158	0.073	2.160	0.043
R-squared	0.189			
Adjusted R-squared	0.149			
F-statistic	4.665			
Prob.(F-statistic)	0.043			

a. Predictor (constant), (Size) log Assets

b. Dependent Variable: (ROE) BAT/Equity.

Table 6 shows the analysis of the relationship between size (log assets) and profitability (ROE). Beta coefficient is 0.158. Moreover, the adjusted R-square is 14.9%, this means that a 14.9% of the total deviations in profitability variable can be interpreted by the linear relationship in the model. As a result, there is statistically significant effect of firm's size on profitability at p-value less than 5%. Hypothesis  $H_{02}$  should be rejected. **H**<sub>03</sub>: There is no statistically significant effect of the insurance firm's assets growth on its profitability.

Table 7 The regression coefficients of the affect of Assets Growth on POF

Model	Coefficient	Std. Error	t-Statistic	Prob.
Constant	-0.039	0.015	-2.563	0.019
AG	1.063	0.178	5.961	0.000
R-squared	0.640			
Adjusted R-squared	0.622			
F-statistic	35.528			
Prob.(F-statistic)	0.000			

a. Predictor (constant), (AG) Assets growth

b. Dependent Variable: (ROE) BAT/Equity

Table 7 appears the analysis of the relationship between assets growth and profitability. Beta coefficient is 1.063. Moreover, the adjusted R-square is 62.2 %, this means that a 62.2 % of the total deviations in profitability variable can be interpreted by the linear relationship in the model. As a result, there is a statistically significant effect of Assets growth on profitability at p-value less than 1%. Hypothesis  $H_{02}$  should be rejected.

# 7. Conclusions

From testing hypotheses, and investigating preceding studies, there are three conclusions can be drawn: The first one is; there is no statistically significant effect of the insurance firm's age on its profitability, This result consistent with the studies' results of Papatogonas (2007) and found positive significant relationship between firm's age and profitability. The second conclusion is; there is a statistically significant effect of the insurance firm's age and investigating the studies' result consistent with studies' results of The studies of Ilaboya et al. (2016), Abiodun (2013), and doesn't consistent with the studies' results of Becker-Blease et al., (2010)Goddard et al. (2005), Amato and Burson (2007), Niresh and Velnampy (2014), and Vijayakumar & Tamizhselvan (2010). The third conclusion is; there is statistically significant effect of the insurance firm's growth on its profitability, this result consistent with the studies' results of Coban (2014), Serrasqueiro (2008), Cox et al., (2002), and Glancey (1998) and disagree with the results of Studies of Markman and Gartner (2002), Nakano and D.Kim (2011) and Coad (2007).

## 8. Recommendations

The study recommends financial managers in these firms analyze the relationships between firm's age, size and growth, and profitability before taking any decision in the field of firm's expanding, innovation of its assets, producing new products and employing new employers. They also maintain a balance between firm's growth and its profitability. In recession period managers should not adopt a strategy to achieve high growth in the short term because it will make management less flexible and less able to achieve satisfactory growth during it. They should reduce the size of the firm's operations. It is important for these firms to maintain a balance between growth and profitability

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